



## **BAINBRIDGE ISLAND POLICE DEPARTMENT**

### **Agency Disqualifiers**

Applicants **shall be automatically disqualified** for employment with the Bainbridge Island Police Department in the following circumstances:

#### **Criminal Activity:**

- Any felony conviction as an adult
- Been convicted of any crime under a domestic violence statute

#### **Driving:**

- 1 or more traffic crime convictions in the last 5 years (DWI, Reckless, etc)
- Suspension of driver's license for any cause other than an administrative suspension, within the past 3 years
- 3 or more moving violations in the past 3 years
- 2 or more at-fault accidents in the past 3 years

#### **Drug Use:**

- Any illegal use, distribution, or possession of any controlled substance, excluding marijuana, as an adult, within 3 years prior to application
- Conviction or admission of the illegal use of any controlled substance while employed in a criminal justice capacity

#### **Employment:**

- Failing to be truthful or honest, by act or omission, at any stage of the hiring process; including training and certification
- Dishonorable Discharge, Bad Conduct Discharge, or dismissed from any branch of the US Armed Forces, except for reasons of sexual orientation
- Involuntary termination from a tenured position with a law enforcement agency
- Certification, denied or revoked, for misconduct in this or another state
- Three (3) terminations or resignations in lieu of termination in the past five (5) years prior to application

#### **Financial:**

- Conviction for failure to pay income tax, or judicial finding of failure to pay child support