

Race Equity Advisory Committee

Annual Report and Workplan for 2024

Members

Position 1: Lynn Beck

Position 2: Eric Stahl

Position 3: Caitlin Lombardi

Position 4: Olivia Hall

Position 5: Raul Camacho

Position 6: Savanna Rovelstad

Position 7: Jing Fong

Position 8: Renni Bispham

Council Liaison: Brenda Fantroy-Johnson

Council Liaison: Jon Quitslund

Staff Liaison: Anshu Wahi

Report on January 2023 – June 2024 Activities

- Helped create job description, criteria, and served on interview committee for COBI's first Equity and Inclusion Manager
- Organized Council/REAC workshops with Scott Winn to come closer to shared understanding and vocabulary around race equity
- Consulted on race equity implications of COBI's Uncrewed Aerial Systems Memorandum of Understanding
- Staffed Farmers Market Info Booth
- Helped plan and support Indigenous Peoples Day Celebration
- Helped plan and support MLK Day Celebration
- Helped plan and support Juneteenth Celebration
- Co-devised, promoted, and coordinated inaugural BI Reads for Justice programming and activities
- Drafted a Racial Equity Lens for application in city-related decision making
- Provided recommendation to City Council for zero emissions hand tools ordinance
- Assisted in the development of equity-focused questions for and participated in Planning Commission interview panels
- Appointed to affordable housing RFP review panel

- Provided recommendations for the Ted Spearman Justice Center including hard changes to align with ADA requirements and general cultural competency
- Cooperatively developed the COBI naming convention process for public facilities
- Served on the Public Art Selection Committee for the Ted Spearman Justice Center
- Gave input and guidance for Winslow Sub Area Plan outreach and engagement process
- Met regularly with City Manager and Chief of Police
- Submitted recommendation to Council on community response to affordable housing project at 625 Winslow
- Organized Bystander Training attended by over 65 community members
- Engaged with BIHS youth groups
- Completed listening sessions with community leaders
- Responded to community instances of racism and bias both publicly and personally

June 2024 – December 2025 Workplan Priorities

- Respond to and initiate discussions with Council on recommendations for policy, actions, and community engagement as requested
- Meet regularly with Equity and Inclusion Manager, Police Chief, and City Manager
- Collaborate with Equity and Inclusion Manager on drafting and finalizing the Race Equity Lens for Council approval and adoption
- Encourage Council to apply Racial Equity Lens to policy decisions and guide them through the process
- Initiate and produce community engagement events such as focus groups, equity-based trainings, sack lunch discussion opportunities, and educational events
- Send recommendation to Council regarding revised Comprehensive Plan Guiding Principles with Race Equity Lens applied
- Continue to engage with youth, and consider options for youth engagement on REAC
- Draft a document outlining the responsibilities and protocols to execute those responsibilities of REAC
- Schedule and participate follow up meeting with Scott Winn. Topics could include case study discussion and clarified lanes
- Develop recommendation to update city code for who can serve on REAC to include business owners and those who have significant ties to the community

- Collaborate with the Climate Change Advisory Committee on making recommendations for the Zero Emissions Hand Tool ordinance
- Continue to advise on community engagement efforts for the Comprehensive Plan and Winslow Sub Area Plan

Approved, July 9, 2024