

**RACE EQUITY TASK FORCE MEETING MINUTES
AUGUST 8, 2020**

**1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/
CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT**

6:00 PM

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT – James

3. PUBLIC COMMENT

Sal DeRosalia – I support the RETF becoming a standing committee. Race equity should be considered in all the city's decisions.

Cindy Anderson – We are in a unique situation where we can get a lot done now. I appreciate you all.

4. CHECK IN – Savanna

What brought you to Bainbridge Island?

5. STANDING COMMITTEE CHARTER

Separate the scope of work from the charter.

Designate items already approved vs. not approved.

A separate proposal will be necessary for adding an additional consultant and administrative assistant, so do not include these in the charter.

A separate proposal is needed for adding an equity clause to the Comprehensive Plan

Two co-chairs will be in the standing committee instead of Chair and Vice Chair.

6. WORK PLAN AND GARE UPDATE

The work plan is finished as we approved last meeting by Peggi.

Update on GARE from Brenda and James' meeting with Morgan:

Brenda – Morgan has communicated with Roberto at GARE and we are waiting to hear if we can get moved up the ladder. We have to confirm our membership before we can start looking at scheduling workshops.

James – We met with Morgan Wednesday. We have to work through her because of staff involvement. We were getting misinformation, but now we are meeting with the person who makes the decisions, not hearing second hand. We need to know the structure of how things need to be proposed to City Council.

Sue – Should we look for an alternative consultant from GARE yet?

Brenda – We still should keep trying for GARE. We should look for a separate consultant for the equity lens.

Peggi – There is no comparable alternative to GARE.

Brenda – We need to get all the people involved on the same page. Each city committee is its own silo. We need to all get the training and start clean.

James – We have a new structure for our work to move forward.

7. EVENTS UPDATE

James – We are putting off our March and Rally for now. There is not a lot of activity at the Farmers Market right now. We have to consider our venue and safety measures. When everyone feels safe, we can do outreach.

Brenda – We can table events for now and reassess at the next regular meeting.

Peggi – Are you in contact with youth leaders?

James – Yes, I am in contact with Chasity.

8. GOOD OF THE ORDER

Brenda – The first round of interviews for the new members was yesterday. The second round is Friday. James and Brenda will make a recommendation to the mayor.

Savanna – What is the process?

Rasham – There is nothing in the code for a formal process for this committee. Appointments are approved by the CC. The mayor having a recommendation is tradition. James and Brenda will make their choice and advise the Mayor.

Brenda – There is not a written code or process. How come we can't pick our own people? What recourse do we have? It needs to be a real process. How do we make it so we can choose our own people?

James – We want it to be transparent.

Brenda – It is not equitable that one person gets to choose. We know what the dynamics of our committee are. We have to be able to choose.

Rasham – “All members of the committee shall be appointed by the Mayor and confirmed by the City Council”. That is the written process for the Planning Commission. Looking at this process through the equity lens is within the RETF scope of work.

Brenda – How can a personal issue “Doesn't get along with someone on the Council” prevent someone from getting on a committee?

Savanna – Will you send us all a list of your recommendations?

James – Yes, we will, and we will get your input.

Sue – There is a Washington State Labor Council Race and Labor forum and training tomorrow. I will send the link to register.

9. ADJOURNMENT

7:16 PM

James Friday

8/20/2020

Chair

Date