

**RACE EQUITY TASK FORCE MEETING MINUTES
JULY 23, 2020**

**1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/
CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT
5:00 PM**

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT - Peggi

3. WORK PLAN DISCUSSION /APPROVAL VOTE

Rasham: July 28 City Council Meeting will decide to add developing a charter for a standing committee to our work plan. Everything else will be proposed in August.

Work Plan Approved 5-0 with revisions:

1. Add "Community Academy"
2. Recategorize "Other RETF Work" under "Community Outreach Events" as "Other Outreach Work"
3. Add Welcoming Signs Under "Other Outreach Work"

Rasham: Items for the City Council agenda for August 11 must be submitted the Thursday before (August 6).

The July 28 City Council meeting will give formal authorization to begin work to become a standing advisory committee (charter).

The August 11 City Council meeting will discuss approval of the work plan.

4. CHARTER DISCUSSION/ APPROVAL VOTE

Brenda: I have a problem with the format. It looks like a project. We should not put in risks and constraints.

Savanna: I only heard feedback from Brenda.

Rasham: RETF are the appointed Advisors to City Council on matters that come before them. How can RETF advise in the work of the City Council and City Manager? Land use and housing. Equity and inclusionary decisions. Task Force is legally defined and temporary. RETF would become Race Equity Advisory Committee. What issues will it advise the City Council on?

Sue: We should have already had the training to be able to use it to write this charter.

Brenda: We need to tweak this charter.

Peggi: Think about systemic racism across the city and where they can make decisions more equitable.

James: We have to take control of what we are doing.

Rasham: The attorneys will handle the legal part.

Vote to table the charter is approved, 5-0.

5. GOOD OF THE ORDER

Peggi and Rasham: A Town Hall with the Chief of Police is upcoming, but not scheduled yet.

Savanna: The City received a complaint about the Black Lives Matter painted on Winslow Way. The City dismissed it saying that it is not political or harmful to the public.

James: Met with Morgan again. We have prioritized our work. GARE, charter for standing committee, events, sign.

Brenda: Morgan is following up with emails with GARE. Reminding them that we have been talking with them since August 2019. We already have money allocated. Submitting a request for training. Plan B is to look for a different consultant. Morgan was concerned about staff and community in the same room for training. Brenda explained that for equity, everyone needs the same training. The sign needs the okay for location and public works to weigh in.

Sue: We need a say in the new City Manager.

James: This is a learning experience. We have worked hard and supported each other. We have to make sure things are put on the record. This time around we are not going to trust things are done unless they are put on paper.

Savanna: Next meeting we need to remember to raise our hands, so we do not talk over each other.

6. ADJOURNMENT

6:15 PM

James Friday

8/6/2020

Chair

Date