

RACE EQUITY TASK FORCE MEETING MINUTES JULY 16, 2020

1. ROLL CALL 6:00 PM

Present: James Friday, Brenda Fantroy-Johnson, Susan Wilmot, Savanna Rovelstad, Peggi Erickson, and Rasham Nassar.

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT

3. CHECK IN - What is your pandemic hobby?

4. WORK PLAN REVISION

Our old documents need updating: Scope of Work, Outreach Plan, GARE Plan.

Brenda and James met with City Manager Morgan Smith.

James: We are here for the long hall.

Brenda: We were told we were a member of GARE, but we are not. Morgan will track down our contacts with GARE and pay our membership fee. We will have to track our projects with the City going forward.

James: We need to have checks and balances with the City and RETF. Morgan asks that we prioritize our work plan.

Peggi: I have already updated the events part. Will update the information on GARE and signage.

James: Also add a March on Bainbridge Island and Farmers' Market.

Sue: Add Community Academy too.

Rasham: Community (Citizens) Academy was added to the City Council Work Plan in 2018. It has been removed.

All work plan items will carry over to next year.

Peggi: Do we need a budget with all?

Savanna: Do we need a permit, and can we do the march given government orders?

James: The event will happen with or without the blessings of the City Council. They do not understand.

Sue: We should try to get the permit and we can decide from there?

James: Priority of work:

1. GARE - Morgan will pay the fee.
2. Charter for Standing Committee
3. Signs
4. Events

Others - Equity Lens, Community Academy, Police Oversight Committee

We have donations coming in so we will have access to more assets.

Savanna and Sue will be Standing Committee subcommittee and prepare a charter.

Peggi and Brenda will be Work Plan and Budget subcommittee and prepare a bullet point work plan. James is Event Coordinator.

Rasham: Draw up a bullet point work plan. Vote to approve at the next meeting. Rasham takes it to the City Council for their approval.

5. RETF/CITY ONGOING COMMUNICATION

Brenda: We will continue follow up conversations with Morgan. We need to build trust with communication.

Peggi: I have seen memos from Morgan to City Council that we have not seen. Can RETF be copied on these?

Rasham: Yes. Maybe she did not because RETF was not meeting because of COVID. We can build more responsiveness and acceptance and spirit of collaboration.

Brenda: We have to be more visible and use email and public comment. You do not include people by leaving them out. If the insider knows that our projects were not moving along, where was the help? We need to engage our supporters again.

Peggi: We can put community updates on our City website and get supporters to subscribe. Can we have a RETF/GARE liaison?

James: Morgan said we cannot have separate communication or a go between with GARE.

Brenda: We will not know if we can still pursue GARE until we get an answer from Morgan.

Peggi: First workshop will be a game changer. It is critical for having the same language.

Savanna: New RETF members?

James: The process must be open and inclusive. Applications open until July 31. Interviews and selections in August. New members join us in September.

6. CHARTER FOR PERMANENT COMMITTEE

Sub Committee: Sue and Savanna.

Brenda: Look at links to other charters.

Rasham: Standing Committees can have a chapter in the city code. Define the scope of work. How the RETF will work with the City Council. Called to advise the City Council. Start philosophical and use scope of work. Prepare a draft. RETF votes, then goes to City Council. Go big and propose what you want and more. The City Council may take some out.

James and Peggi: We can have a special meeting to approve the Work Plan and charter on July 23 at 5 PM.

7. EQUITY LENS DISCUSSION

Brenda and Peggi will add it to the work plan.

8. GOOD OF THE ORDER

Savanna: Be careful with our language such as “you guys” and “citizens”. We have to use inclusive language.

Sue: Strike for Black Lives is Monday at I I AM in Silverdale at Old Mill Park.

James: I am proud of everyone. Every time we have a setback, we persevere.

9. ADJOURNMENT 7:36 PM

James Friday

7/23/2020

Chair

Date