



CITY OF  
BAINBRIDGE ISLAND

**CIVIL SERVICE COMMISSION  
SPECIAL MEETING  
WEDNESDAY, JULY 1, 2020  
3:10 PM – 3:35 PM  
REMOTE FROM EXECUTIVE CONFERENCE ROOM  
280 MADISON AVENUE NORTH  
BAINBRIDGE ISLAND, WA 98110**

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**MINUTES**

**1. CALL TO ORDER / ROLL CALL  
3:10 PM**

The Civil Service Regular Meeting was held via remote connection from the Executive Conference Room and members were called to order at 3:10 p.m. by Vice Chair Shae Daberkow. In attendance were Commissioners Johanna Vander Stoep, Melanie McAllester and Tarrell Decker. In attendance also were Attorney Scott Snyder and Police Chief Joseph Clark.

**2. CONFLICT OF INTEREST DISCLOSURE  
3:12 PM**

Each Commissioner reported no conflicts of interest.

**3. PUBLIC COMMENT**

No public comment.

**4. INTRODUCTION OF NEW POLICE CHIEF JOSEPH CLARK  
3:13**

Chief Clark discussed his background as well as support for and familiarity with Civil Service process

**5. NEW BUSINESS  
3:15 PM**

**A. REVIEW MINUTES OF LAST MEETING – DISCUSSION**  
MOTION TO APPROVE – DECKER  
SECONDED – MCALLESTER

**B. ELECTION OF NEW CHAIR –DISCUSSION**  
NOMINATION OF SHAE DABERKOW AS CHAIR AND JOHANNA VANDER STOEP AS VICE CHAIR  
MOTION TO APPROVE – MCALLESTER  
SECONDED - DECKER

**C. REGULAR MEETING DAY AND TIME ONGOING – DISCUSSION**  
MOTION TO APPROVE BY DECKER:



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**I MOVE TO ADOPT RESOLUTION 2020-1 AS FOLLOWS:**

1. The regular meeting date for the Bainbridge Island Civil Service Commission is hereby established as the first Wednesday in each month. The meeting shall commence at 3:00 p.m. and be held at Bainbridge Island City Hall, 280 Madison Avenue North, Bainbridge Island WA 98110
2. The meeting date change shall be effective commencing with the Commission's first meeting in August 2020.

SECONDED – VANDERSTOEP

**6. REPORT BY SECRETARY/CHIEF EXAMINER  
3:28 P.M.**

Chief Examiner reported on current hiring process and advised on the information shared by Public Safety Testing related to specific testing of our applicants on Sensitivity and Cultural Awareness.

**7. ADJOURN  
3:33 P.M.**