



CITY OF
BAINBRIDGE ISLAND

**SALARY COMMISSION
REGULAR MEETING
MON, JAN. 25, 2021
4:00 – 5:00 PM
REMOTE VIA ZOOM**

**MEETING MINUTES
PREPARED BY JIM HERMANSON**

**1. CALL TO ORDER / ROLL CALL / ACCEPT OR MODIFY AGENDA /
CONFLICT OF INTEREST DISCLOSURE**

The meeting was called to order at 4:10 pm. Commissioners Neal and O'Rourke were absent.

2. REVIEW/APPROVE NOV. 16, 2020 REGULAR MEETING MINUTES

The draft meeting minutes were not available for review or approval.

**3. BUDGET DISCUSSION WITH FINANCE DIRECTOR DEWAYNE PITTS, INTERIM CITY MANAGER
ELLEN SCHROER**

Finance Director DeWayne Pitts joined the meeting to discuss the framework within which the commission's decision must lay. The commissioners asked some questions to clarify what we could and could not include in our final decision. Finance Director Pitts agreed to review and provide comments on the salary proposals the commissioners may draft.

4. DISCUSSION OF COUNCIL MEMBER QUESTIONNAIRE RESPONSES AND SALARY SURVEY DATA

5. NEXT STEPS

The commissioners discussed how to proceed and agreed we would submit our individual proposals to Kate Brown and they would be forwarded to Finance Director Pitts.

6. COMMENTS FOR THE GOOD OF THE ORDER

7. ADJOURNMENT

The meeting was adjourned at 5 pm.

JIM HERMANSON, CHAIR