

**RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
JANUARY 21, 2021**

**1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/
CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT 6:00 PM**

Present: Committee members -James Friday, Susan Wilmot, Savanna Rovelstad, Peggi Erickson, Kamara Blackwell, Eric Stahl

Council members - Rasham Nassar, Brenda Fantroy-Johnson, Kirsten Hytopoulos

Agenda amended by vote to add as #9-Banner Discussion and as #10 - Discussion of Council Member Pollock's request for REAC opinion on Ethic's complaint.

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT

3. PUBLIC COMMENT

Cindy Anderson – I sent REAC an email on how to handle GARE delays. When the City manager had not joined GARE, it should have been brought to the attention of the City Council. Just having the Liaison going to the CM is useless. It was not brought into the open and it was misrepresented and became a big problem. I advise the Liaisons to take the situation to the full Council with a committee report. This puts the CM on notice. The Council is writing new Liaison responsibilities, and this should be part of it.

4. CERTIFICATE OF APPRECIATION FOR BRENDA FANTROY-JOHNSON

5. WELCOMING SIGNS - Mark Epstein

- Final sign graphics and final sign locations selected.
- Waypoint Park and Agate Passage Locations - Option B
- Ferry Location - Option E
- Fort Ward (Country Club Road at Blakey Harbor), Battle Point Park (at the entrance), and Lynwood Center - Option A

6. INTERIM CO-CHAIR VOTE and ADDING TWO COMMITTEE MEMBERS DISCUSSION

A. Savanna nominated as Interim Co-Chair By Peggi, Seconded by Kamara, Vote unanimous.

B. Adding two new members is now three because of Brenda's departure. Brenda's seat will be filled from applicants currently on file.

Two new member seats will be filled through a new application process. they will be advertised on the city website.

Rasham – It is on the CC agenda for 1/26 to open the process. Roz will send the current applications to the Liaisons and the Co-chairs. The application process time varies.

Savanna – Advertise it well and do not rush.

Kamara – These are newly created open positions.

Rasham – A month is about right. We run newspaper ads four weeks in a row. Do we need any changes to the form?

Peggi – Add the question to the application “ What experience and training do you have in race equity?”

Peggi – We should write a letter from the REAC to the editor to promote the positions. How can we do that?

Rasham – Have a subcommittee draft a letter and bring it to the next meeting for approval vote.

Peggi and Eric are the sub-committee volunteers for the letter.

Kamara – We need postings to reach out to the community.

Motion (Peggi) Second (James) Vote unanimous for Adding a question to the Application - "What experience and/or training do you have in race equity?"

Liaisons will take this to the City Council on January 26.

7. EVENTS

A. MLK Day and B. Black History Month

Peggi – There was music, a keynote speaker, video submissions, and dance performance. Sal DeRosalia was the MC. There will be a link to re-watch. BIMA is taking video submissions for Black History Month. The planning committee is meeting now.

Kamara – Book readings will be weekly in February.

Peggi – February 4th is Courageous Conversations at 6PM. We can meet before at 5:30 beforehand with one agenda item to approve the subcommittee's letter and publicity for the open seats.

February 18th we will meet for a study session.

C. Poetry Event

This event is tabled for now.

8. GARE TRAINING

Peggi – I have stepped into Brenda's role. Roberto Montoya sent access codes for Foundational trainings in December to the former City Manager's email. They were not utilized and cannot be reissued. There is individual training available but I'm not sure of the logistics for this. We can look into other training options and costs. Peggi will get information on The People's Institute and Cultures Connecting and bring to next meeting. These are more community focused. GARE is the one that has workshops for government employees. We can possibly be part of a cohort - groups of jurisdictions that train together.

James – I am frustrated with the delays. Things are not coming to fruition for what we wanted. This is another kick the can down the road.

Sue – We still have only paid the membership fee and have no contract yet.

Savanna – Can we supplement what GARE is doing and find other resources?

James – Peggi is trained to give some training.

Peggi – I can do a workshop after our meeting on the 18th.

9. BANNER DISCUSSION

James – Motion to add monies to our budget for a new RACE EQUITY ADVISORY COMMITTEE Banner. Savanna - Second. Vote-Unanimous.

Rasham – For future requests you may want to have a subcommittee.

Sue – I will put on the next agenda "Set up Finance Sub-committee."

10. DISCUSSION OF COUNCIL MEMBER POLLACK'S REQUEST FOR REAC OPINION ON ETHICS COMPLAINT

Eric – I think we should put out some statement on this. We can table it for the next meeting.

Sue – I would like more information and an update before we decide anything.

Item is tabled and to be added to the agenda for 2/18.

11. GOOD OF THE ORDER

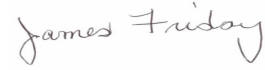
Savanna – We have a new President and a new administration.

Sue – My labor union is trying to pass an ordinance in Seattle for Hazard Pay for essential workers like they have in other cities like Long Beach, CA. We are considering proposing the same here.

Next meeting is 2/4 at 5:30 PM followed by Courageous Conversations at 6 PM.

Study Session is 2/18 at 6PM.

12. ADJOURNMENT 7:47 PM



James Friday, Chair 2/18/2021