

Race Equity Task Force Meeting Minutes
January 9, 2020 Business Meeting

1. CALL TO ORDER / ROLL CALL / ACCEPT OR MODIFY AGENDA / ACCEPT OR MODIFY MINUTES / CONFLICT OF INTEREST DISCLOSURE - 6:30 PM
 - a. Motion to add new agenda items 2, 9, 10 accepted

MEMBERS: JAMES FRIDAY, SUSAN WILMOT, BRENDA FANTROY-JOHNSON, JANNA CHAN, SAVANNA ROVELSTAD, PEGGI ERICKSON

COUNCILMEMBER LIAISONS: JOE DEETS, RASHAM NASSAR

2. Public Comments – 10 MIN
 - a. Carol Reitz (sp?): Trauma upends the normal human response. She shared a flier for an upcoming event featuring Paul Chappell held at IslandWood on February 17 at 7pm.
 - b. Charlotte Rovelstad: Discussed the “ongoing saga” of council members “attacking” Council Member Nassar. The new mayor interrupted Council Member Nassar and is the same person who has a history of being critical of the RETF. The mayor failed to address the person who rudely attacked Council Member Nassar as she left the council meeting. She is applying the rules selectively. “I hope GARE can educate the city on the many ways that racism can manifest itself.”
 - c. Deanna Martinez: Regarding last Tuesday’s council meeting about the Suzuki property, there was no talk about equity regarding people. “I was waiting for someone to say something because I think it has significant importance.”
3. Debrief 12/10 council meeting
 - a. Question for workshop preparation:
 - i. How many city council members should attend the workshops?
 - ii. What is the time commitment for the workshops?
 - b. **Action Item:** RETF to prepare a list of recommendations for Morgan that are time sensitive
4. Discussion: Should we re-open applications for the Task Force?
 - a. Move to February meeting
5. Electing new officers
 - a. Janna is stepping down as secretary; the February meeting will be her last meeting in the role
 - b. Do we need to elect a historian?
 - i. Janna: No, not if the RETF secretary takes vigorous notes. These minutes are filed with the city and available for public consumption.
 - ii. Brenda: The problem is that the city gets rids of minutes every seven years or so. I would like more confidence that these records will be available in the future.

6. Discussion: 2020 Outreach Plan
 - a. Event objectives and measurements of success
 - i. Council Member Nassar: To get announcements into the COBI newsletter
COBI needs at least a month notice.
 - b. Responsible application of budget
 - i. How do we plan and fund these projects? What is the process?
 - ii. Council Member Deets and Council Member Nassar: We will serve as liaisons with city staff to deliver on budget amounts. Need two RETF members to develop detailed line item budgets and manage receipts.
 1. Council Member Nassar: I recommend that you all identify a subcommittee for this work.
 2. Council Member Deets: I would also like to know who the point people are for each of these events.
 - a. MLK Point Person: Peggi (Brenda)
 - b. Poetry Event: Brenda (Savannah, Janna)
 - iii. **Action Items:**
 1. Council Liaisons will send RETF copies of the budget process for committee events.
 2. Liaisons will establish a process for requesting use of budget
 - c. Upcoming Event Update: MLK Day event update
 - i. Peggi: I am completing the application for the permit to walk down Winslow. We will walk on the sidewalk.
 1. We need a microphone.
 - ii. Brenda: There's a 5-minute presentation about the RETF at the event. I put together a 5 slide PowerPoint.
 1. **Action Item:** Brenda will send the draft to Janna who will then send it on to Deets and Council Member Nassar.
 2. **Action Item:** Janna will ask Roz to announce the MLK event as there will be a quorum of RETF members.
 3. **Action Item:** Volunteer(s) for staffing the literature table: Savanna
 - d. Night of Poetry: We will partner with MAC/BISD to have the winner of the MLK student essay contest read their piece at the Night of Poetry.
 - i. Official name of the event: Voices of Power
 - ii. Karen Vargas from MAC will let Emily from BISD know that we are approved to move forward with the partnership.
 - e. Supporting community groups with POC programming (BI Pride, Senior Center)
 - i. BI Pride: Savanna will reach out to Derek about the RETF can participate. Will be speaking at the BI HS library in partnership with BI Pride on January 18.
 - ii. **Action Items:** James - Reach out to Senior Center (Ann Lovejoy) about future partnering
 - f. Motion to establish a Budget Sub-Committee passes: Brenda, Peggi, Janna (marketing point person)
 - i. **Action Items:**
 1. Create a master budget that reflects real time spending and balance.

2. Create a master calendar with event dates and deadlines for getting promotions into COBI Connects
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7. Follow-up on Democracy School status
 - a. A meeting is scheduled with Morgan; the city council can decide whether to add this item to 2020 work plan.
 - b. Janna: How do we make equity a work plan priority for 2020?
 - c. Council Member Nassar: I think we could make a point at the March retreat to have equity be a metric in how we make decisions.
 - d. Council Member Deets: I will be lobbying to make equity a metric in our climate change work.

 8. 2/6 Agenda Items
 - a. Annual Open Government Training w/ Robbie Sepler (45 minutes)
 - b. Status of GARE workshops
 - c. Elect new officers
 - d. Scope of Work Review:
 - i. Updates on GARE Workshops; discuss list of community member nominations
 - ii. How and when to wrap low-income housing issues into our 2020 strategy
 1. Council Member Nassar: We will be talking about this at the GARE workshops. Can we reword this concept to be focused on equity?
 2. Next steps: Wait to see how GARE addresses this issue.

 9. Comments for the Good of the Order
 - a. Sue: My neighbor gave me permission to share her concerns. She feels uneasy and vulnerable while worshipping at Kol Shalom. She is wondering about having a police presence there during services. They have had it before.
 - i. Joe: They usually only will be there if there is a threat. She can talk to the police department and they will address this.
 - ii. Brenda: The sign we have approved is still in the works.
 - iii. Karen Vargas: We should look into our community resources to build relationships and community partners.
 - b. Deanna Martinez: The city should use its purchasing power for equity. Use companies that support equity.

 10. Adjournment – 8:10pm


Chair 2/6/2020
2/6/2020