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THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING  
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S "STAY HOME, STAY HEALTHY" ORDERS

MEMBERS OF THE PUBLIC WILL BE ABLE TO CALL IN TO THE ZOOM MEETING

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

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#### AGENDA

1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/  
CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT  
5:00 PM
2. SUQUAMISH ANCESTRAL LAND ACKNOWLEDGEMENT
3. PUBLIC COMMENT - 10 MINUTES
4. ADDING AN EQUITY LENS TO CITY ADVISORY APPOINTMENTS
5. RETF COMMITTEE OFFICERS DISCUSSION/VOTE
6. WELCOMING SIGN STATUS
7. GARE PLAN
8. COMMUNITY OUTREACH PLAN
  - A. FARMERS' MARKET
  - B. SOCIAL MEDIA UPDATE
  - C. NEW EVENTS
9. BUDGET COMMITTEE UPDATE/ EVENT PLAN
10. GOOD OF THE ORDER
11. ADJOURNMENT  
7:00 PM



CITY OF  
BAINBRIDGE ISLAND

RACE EQUITY TASK FORCE  
SPECIAL MEETING  
THURSDAY, JUNE 25, 2020  
5:00 PM – 7:00 PM  
ZOOM WEBINAR

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### **Scope of Work**

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Task Force will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Task Force to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

## 2020 Revised Outreach Plan and Proposed Budget (As of June 23, 2020)

**Outreach/Budget Committee: Brenda Fantroy-Johnson and Peggi Erickson (with Councilwoman Rasham Naasar)**

**Goal:** A minimum of one event per quarter

**Budget Tracking:** See file: **RETF 2020 Budget.xls**

**Total Estimated Costs: \$9150** (adjusted from former amount of: \$9,400)

### 1. Quarter 1: ~~Projected \$1500~~ Actual Costs - \$800

1.1. January 19, 2020: Martin Luther King Jr. event: Community Gathering to Celebrate the Life and Legacy of Dr. Martin Luther King, Jr. Theme: "Move and Be Moved"

1.1.1. Partner: Bainbridge Island Museum of Art

1.1.2. Location: BIMA

1.1.3. Budget MLK event: \$1550 (Actual = \$800)

1.1.3.1. Table Fee: \$50

1.1.3.2. Speaker Fees: \$1,500 (Actual = \$800)

1.2. RETF Informational Presentation alongside organizations such as Swerve and Rotary.

### 2. Quarter 2: No events due to COVID-19 restrictions - \$0

### 3. Quarter 3: Total Q3 Projected Costs - \$4,100

**3.1. A Night of Poetry - Evening of poetry featuring poets of color from the Kitsap Peninsula, alongside notable Seattle poet headliners (e.g.: Anis Modjani, Nikita Oliver, Ebo Barton or Mavin Gardner) \$4100**

3.1.1. Partner: Bainbridge Island Museum of Art

3.1.2. Location: BIMA Auditorium & Online

3.1.3. Estimated Budget: \$4,100 (removed food, added streaming)

3.1.3.1. Promotion of the event - \$900

3.1.3.2. BIMA auditorium fee - \$250

3.1.3.3. Headline poets (4) \$300 x 4 = \$1,200

3.1.3.4. Local poets (6) - \$50 X 6 = \$300

3.1.3.5. Printing fees (poems will be displayed through the museum – 3 feet tall) - \$1,200

3.1.3.6. Streaming Cost - \$250

3.1.4. Date: September 2020

**3.2. Farmer's Market Table - \$0**

### 4. Quarter 4: Projected Costs - \$2250

**4.1. Event with Marilyn Wandry (Granddaughter of Julia Jacobs) "Julia Jacobs; Black Woman of the Suquamish Tribe" - \$750**

4.1.1. Partner: Suquamish Museum

4.1.2. Location: Venue (Possibly the BI Library Room?) & Streaming

4.1.3. Budget: Total: \$750

4.1.3.1. Speaker Fee: \$300

4.1.3.2. Venue Fee: \$250

4.1.3.3. Promotion: \$200

4.1.4. Date: October 2020

**4.2. Equity Themed: Poetry or Story Slam for Youth - \$500**

4.2.1. Partner: Multi-cultural Advisory Committee

4.2.2. Location: BIHS

4.2.3. Budget: \$500

4.2.3.1. Poetry/Story Prizes: \$400

4.2.3.2. Venue Fee: \$0

4.2.3.3. Promotion: \$100

4.2.4. Venue cost: \$0 if held at High School

4.2.5. Date: October 2020

**4.3. Equity Speaker Event - \$800**

4.3.1. Partner: Bainbridge Arts & Humanities

4.3.2. Location: TBD & Streaming

4.3.3. Estimated Budget: \$800

4.3.3.1. Speaker Fee: \$500

4.3.3.2. Venue Fee: \$100

4.3.3.3. Promotion: \$200

4.3.4. Date: November 2020

**4.4. Community Engagement Workshop – Panel Discussion “What’s Happening with Equity on Bainbridge?” - \$200**

4.4.1. Partner: City of Bainbridge Island, Kitsap ERACE, BISD MAC, ERACE BI Team, Bainbridge Japanese American Community

4.4.2. Location: City Hall & Streaming

4.4.3. Budget: \$200

4.4.3.1. Venue - \$0

4.4.3.2. Promotion - \$200

4.4.4. Date: December 2020

**4.5. 2020 Farmers Market Table - \$0**

**5. 2020 Promotional Items and Outreach Assets: Projected Costs - \$2,000 (bucket amount)**

5.1. Literature development (i.e. pamphlet) - What is Race Equity and Why is it Important for Bainbridge?

5.2. Postcard fliers (design and print cost estimate)

5.3. Signage/Posters

5.4. Ongoing miscellaneous print costs and button costs

**2021 Quarter 2: Projected Costs - TBD**

Community Open House - GARE Report - Information session detailing milestones, lessons learned, Race Equity toolkit, etc.

**RACE EQUITY TASK FORCE MEETING MINUTES  
JUNE 18, 2020**

**1. Call to Order 5PM Via Zoom**

Present: James Friday, Susan Wilmot, Brenda Fantroy-Johnson, Savanna Rovelstad, Peggi Erickson, Rasham Nassar, Joe Deets, and Ellen Schroer.

**2. Acknowledgement of the Death of George Floyd**

Moment of Silence

James - George Floyd was murdered. His civil rights were violated. This is about fairness and equality. It a sad reminder of the same things in history happening over and over again. This is nothing new. I have had enough. The protests will not stop until we have change. We deserve equal justice under the law.

Brenda- What the problem is, is that black is judged by being black. Filming is what is bringing it out to see. Defunding means starting from scratch.

Sue - The majority is still deciding the rights of the minority.

Peggi - We have to acknowledge history. We have a messed-up system institutionally.

James - I have to fight to exist as an African American male. We must demand change and we need action now. There is systematic control of African Americans through policing and the justice system.

**3. Suquamish Ancestral Lands Acknowledgment** (agenda modification approved) - Sue

**4. Public Comment**

Sal DeRosalia - There have been police shootings on BI. The wheels of government being slow is BS. Keep pushing. More POC should be on the RETF. Start your work by looking at yourself. Seek training and education.

Jon Quitslund - I am on the Planning Commission. We need Equitable Housing as well as Affordable Housing. We are planning for equity and looking forward to working with you.

Monica Aufrecht - Looking forward to the RETF work. Hope the process moves quickly.

Erin Phillips -Conscious or unconscious effect is equal. We must dismantle institutional racism.

Erin will email RETF “8 Concrete Policies to Restrict Use of Force”.

Cindy Anderson - It has been a year and a half since BI police have had a body camera system. Has it been implemented yet? Can it be done immediately?

David Hager - Budget and taxes are moral documents used to decide equity. The legislature is dealing with these decisions now.

Deanna Martinez - What is the police stance on protests and “militia” presence? At the Poulsbo BLM protest there were “militia” with guns. We need a very clear message from the Police Chief of BI that he sees the brutality and stands against it.

#### **4. Community Outreach**

##### **A. BLM Movement and Rallies**

Peggi - We all attended the protests. The big turnouts were inspiring.

James - It is personal. I gave it all I had at that moment. The time is now. We are at the point of demands now. We have waited long enough. Our City Council needs to take this opportunity and move forward.

##### **B. City Council Resolution**

Rasham- It condemns police acts that led to the death of George Floyd. It passed 6-2. The first step is scheduling a meeting with RETF and the City Council - possibly July 14- discussing police policies and practices.

I am counting on the advocacy of citizens to hold us to this resolution.

##### **C. Farmers' Market**

James- We would like to continue our Farmers' Market outreach.

Joe - Will find out what phase we can start and if the city can provide PPE.

#### **5. Budget - Peggi and Brenda**

We had a budget of \$9,400. Balance is \$8,503.27. We have cancelled our events.

James and Sue - Can we reallocate those funds for other outreach and events?

Joe - Money is carried forward for other outreach.

Rasham - No new proposal is needed but we should inform the City Council as a courtesy.

Deputy City Manager Ellen Schroer - Money can be repurposed. Check in ahead of time to make sure that expenses are eligible. Repurposing for a different event is OK. tell CC for communication and financial support.

Rasham - Next Steps: Identify a new outreach plan. Give Rasham and Joe a "Revised Work Plan".

Savanna - Can we have an online social media presence?

Rasham - No, but I will recheck with city attorney. We are subject to the public records act. A public member can do it though.

#### **6. GARE**

Joe - In December 2019, we approved the GARE program. I have been communicating with Gordon at GARE and there are currently online options for workshops.

Ellen - We have joined GARE. Joe will send out the options that are available.

Peggi - Since BI is a member of GARE, I will see about how we up personal accounts.

#### **7. Welcoming Sign**

Brenda - Where is my sign? It was approved in November.

Joe - It is on my list and I will contact the city and ask tomorrow.

