
THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S
"STAY HOME, STAY HEALTHY" ORDERS

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[HTTPS://BAINBRIDGEWA.ZOOM.US/J/97444574114](https://bainbridgewa.zoom.us/j/97444574114)

TELEPHONE: 1-253-215-8782

WEBINAR ID: 974 4457 4114

AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT – 10 MIN.
4. ELECTED OFFICERS – 15 MIN.
A. ROLE DESCRIPTION
B. DISCUSSION
5. SUBCOMMITTEES DISCUSSION – 30 MIN.
A. CURRENT SUBCOMMITTEES
B. NEEDED SUBCOMMITTEES
6. FARMERS' MARKET (SIGNS AND POSTERS) – 10 MIN.
7. GARE TRAINING RECAP – 15 MIN.
8. GOOD OF THE ORDER
9. ADJOURNMENT
7:30 PM

SCOPE OF WORK

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

RACE EQUITY ADVISORY COMMITTEE
SPECIAL MEETING/STUDY SESSION
MAY 27, 2021

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT – 6:00 PM
Members Present : James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez, Jing Fong, Renni Bispham
Liaisons : Brenda Fantroy-Johnson, Rasham Nassar

Agenda modified : Add #7 Signs and Posters for the Farmer's Market, #8 ICMA Training, #9 Juneteenth

Voted all agenda changes unanimous.
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT - Peggi
3. DISCUSSION - SHARING OUR STRENGTHS, TALENTS, AND INTERESTS
Jing - I can help as a writer and planner. I sent out an email. I am a policy person, background in communications and event planning, political and public affairs, writing proclamations. I can be a utility player.

Peggi - Connections to community is my strength. I used to do lots of training. Strategic planning, As GARE Liaison, I'd like to connect us with a larger group. My weakness is sometimes I am tardy.

Kamara - My skills are in organizing protests, early childhood education with a race equity curriculum. Social justice is my passion. I am the youngest here and have social media skills and hosting zoom conversations.

Savanna - I am not good at planning, but I am good at community building, sharing what we are doing and bringing people in, I have experience with younger children and families. Speaking is easier than writing.

Eric - I have a background in law and journalism. Writing persuasively. Research in policy and law, My interest normalizing race equity, and operationalizing policies. Time and availability limits are my weakness.

Renni - My background is also I am an attorney,. Persuasive writing, policy, HR issues and people. Being able to talk with people that makes them feel safe. On policy issues, I want to do whatever it takes to make it happen. I think we could have one on one conversations with City Council members, I have tech skills, but not social media.

Deanna - My skills are as an artist, critical thinking. I have a background in activism and organizing. Identifying white supremacy culture. Identifying barriers. Good at speaking. My interests are working collaboratively. Design skills. Creating spaces for collaborating. My interests are researching and learning about creating policy.

Sue- My background is in labor and community. UFCW 21 steward, executive board, organizer, bargaining. Long time grocery checker, now working for the union. Connections here and across the county and state. Politics experience and connections. Taking on too much is my weakness.

James - I have experience as our chair I never expected or wanted to be the chairman. I have a commitment to race equity. I show up all the time. We need policy change that will be here long after we are gone. I love what I do. I am a listener and welcome feedback. My weakness is that sometimes I need help and I do not ask for it.
4. ELECTED OFFICERS
James- Read the ordinance for the REAC.

Jing - What does *as directed by City Council* mean and do we have a Race Equity Action Plan?

Peggi - Race Equity Action Plan was part of our original plan and has not happened yet. We have just started training for City Council and staff for shared understanding.

Brenda - One of the work plan items was working with GARE to create the Race Equity Action Plan.

Sue - We work on what they ask us too like the proclamation last month. But we also send recommendations and ask for what we want to do.

Kamara - Can we submit proclamations?

Brenda - Proclamations carry more weight than you think. Proclamations is how we change city code.

Deanna - Points of view and understanding who we are working with is important. When something is written it is taken more seriously,

James - Brenda or Rasham can you explain the difference of proclamation, resolution, and ordinance?

Rasham - A proclamation announces something. It doesn't make new law. A resolution is a statement for action items or concept that might become law. Ordinance changes code.

Brenda - The 2020 workplan carried over because of Covid.

A. CO-CHAIRS

1. Role Description

Co-chairs - Run meetings, point person for City Council. Appoint new members. Approve agenda and minutes. Communication point person.

2. Nominations and Vote - Tabled

B. SECRETARY

1. Role Description - Compose and submit agenda and minutes. Communications.

2. Nominations and Vote - Tabled

Deanna - Co-chairs and secretary are the roles recognized by the city.

James - We started with nothing and developed our roles ourselves. We can decide how we want it to work.

Brenda - Roz can send out the language on what the roles are for.

Rasham - The chair is for running and facilitating the meetings, makes sure the committee is doing the work it is supposed to do.

Renni will write up the role descriptions for the next meeting with James.

5. SUBCOMMITTEES DISCUSSION - Tabled

A. CURRENT SUBCOMMITTEES

B. NEEDED SUBCOMMITTEES

6. FARMERS' MARKET SCHEDULE

Second Saturdays - June 12, July 10, August 14 and if we are called for an opening.

Send availability if interested to Deanna.

Peggi - I can do a calendar lesson next meeting.

7. SIGNS AND POSTERS FOR THE FARMER'S MARKET - Tabled

8. ICMA TRAINING

Peggi - The training is paid under our budget. Contact me if you want to attend.

9. JUNETEENTH

Monumental Unity March for Freedom in Bremerton on June 19th at 11:45 at the Norm Dicks Center. March to Evergreen Park.

Deanna - We can also do something on the island with BIMA and MAC. I will send it to James.

10. GOOD OF THE ORDER

Jing - For time planning, we can put time limits for discussion on agenda items.

There is an article in the Review about hate literature that was left at Cups. Does REAC respond to things like this?

Peggi - I took our REAC cards to Cups for them to put out.

11. ADJOURNMENT 7:54 PM



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE



Photo by Jon Anderson