

**THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING
IN PERSON AND USING A VIRTUAL, ZOOM WEBINAR PLATFORM**

**MEMBERS OF THE PUBLIC WILL BE ABLE TO ATTEND AT
CITY HALL OR CALL IN TO THE ZOOM WEBINAR:**

[HTTPS://BAINBRIDGEWA.ZOOM.US/J/89032009628](https://bainbridgewa.zoom.us/j/89032009628)

TELEPHONE: 253-215-8782

WEBINAR ID: 890 3200 9628

AGENDA

6:00 PM CALL TO ORDER

Roll Call/Accept or Modify March 2, 2023 Minutes/Accept or Modify April 20, 2023 Agenda/Conflict of Interest
Disclosure/Code of Conduct/Suquamish Ancestral Lands Acknowledgment

6:05 PM PUBLIC COMMENT

6:10 PM SUMMARY OF BI READS FOR JUSTICE PROGRAM (STAMPED)

6:20 PM EQUITY INCLUSION OFFICER UPDATE

6:35 PM POLICE-COURT FACILITY UPDATE

6:40 PM VACANT REAC POSITIONS

6:45 PM WINSLOW SUBAREA PLAN UPDATE

6:50 PM CITY COUNCIL-REAC TRAINING UPDATE

6:55 PM CITY ADVISORY COMMITTEE REPORT

7:00 PM SUBCOMMITTEE PROGRESS

- A. Events and Outreach/Engagement
- B. Finance
- C. GARE/Training
- D. Law & Policy
- E. Strategic Plan – listening session update

7:10 PM CITY COUNCIL MEETING REPORT

7:20 PM REAC ITEMS

- Farmer's Market

7:25 PM GOOD OF THE ORDER

7:30 PM ADJOURNMENT

**RACE EQUITY ADVISORY COMMITTEE
MEETING MINUTES
MARCH 2, 2023**

CALL TO ORDER

REAC members present: Lynn Beck, Renni Bispham, Peggi Erickson, Jing Fong, Olivia Hall, Savanna Rovelstad, Eric Stahl

Liaison: Brenda Fantroy-Johnson and Clarence Moriwaki

MOTIONS

MOTION: I move to approve the February 2, 2023 minutes.

Lynn/Jing: The motion was approved unanimously 6-0.

MOTION: I move to approve the March 2, 2023 agenda.

Jing/Olivia: The motion was approved unanimously 6-0.

MOTION: I move that in Slide 15 we change the language to say that a \$6500 allocation is requested to host or support community engagement activities, cultural events, commemorations, and forums on race equity issues consistent with past REAC and Race Equity Task Force activities. Topics may include bystander training, environmental justice, and social justice in the classroom.

Renni/Olivia: The motion was passed unanimously, 7-0.

PUBLIC COMMENT

Cindy Anderson appreciates REAC's hard work.

MINUTES

2023 work plan and budget

- Modifications were made to the proposed 2023 work plan and budget slides, which will be presented to the City Council on March 14.
- Adjustments include a shift from event organizing to event partnership and support.
- Budget request will be for \$19,650 (\$6,650 for event/outreach and \$13,000 for member development, primarily training)
- Money that hasn't been spent will carry forward.

ACTION: Question for clarification from Peggi. It is my understanding that REAC cannot fundraise. Can this be confirmed?

ACTION: By EOB March 6, Olivia will trim down the number of slides to around 5-10. Renni volunteered to make the presentation to Council.

Race Equity Officer position opening

- The position has been posted. It will close on March 16 and will remain posted until filled. Please share on social media.
- One or two REAC members will be on the interview panel. Interviews will be in-person and one whole day in March or early April. Jing and Savanna are available in March. After spring break, Olivia, Jing, and Renni are available.

Joint race equity training with REAC and City Council

- The proposed training (including budget for three separate trainings) was approved on Feb. 14. This training will not be an open public forum (participants less likely to be vulnerable), but a private activity in compliance with quorum where three groups get the same training over the course of that occurs over consecutive days.
- Participants will acquire shared language and experience that will go a long way toward helping us work together and row in the same direction.
- GARE is an option (Building Racial Equity training). If training is less than \$25,000, then an RFP is not required.

ACTION: Peggi, Renni, and Lynn will develop a proposal offering training options and forward it to Ellen.

Naming process for police-court facility

- Adam (Nebenzahl) is leading this on city side. A naming form is available now to gather community suggestions. Adam will send the form and places he's posted to REAC.
- At the next council meeting on March 14, Council will appoint a naming advisory committee to steward this process. Each council member gets one appointment. There is no criteria for this appointment. REAC will not be part of that committee.
- There will be public meetings over the next few months. The intention is to winnow down the suggestions for Council to make a final decision in May or June.

Art selection

- Call for Artists closes March 3 (tomorrow).
- Committee consisting of eight or so members, including REAC, PAC, police, court, youth mental health, and project team will meet in the middle of March to review submittals and winnow down the number of artists who will move to the next round.

Winslow Subarea Plan

- On March 16, the Planning Commission will have a public hearing about a change to the municipal code related to the Winslow Subarea Plan. The proposed change will create a steering committee to work with consultants and city staff to help guide the creation and implementation of a community outreach and engagement plan. The committee will consist of three City Council members, three Planning Commission members and three REAC members. It will meet quarterly with the project team. It may be amended by the Planning Commission and will be referred to the Council for a final decision.
- As drafted, this is just for the Winslow Subarea Plan. This is a separate effort from what Vida is working on—not sure how it overlaps. When more information is available, Ellen will share. REAC (Renni and Olivia) has been pleased with REAC's level of involvement with REAC. It has been a good partnership.

Request: What is Vida or the City doing to communicate insights gleaned from listening session highlights? Are they going to be public? An update for Housing Action Plan and the Winslow Subarea Plan is due on March 21. Vida got a lot of input from the public and *the city should be accountable to the public on what they heard so people can draw the lines between what the community said and how it is reflected in the policy.*

CITY COUNCIL MEETING REPORT

- Feb. 14: Proclamation on Black History Month, authorized joint training and funding for City Council and REAC.
- Feb. 28: approved police-court facility naming committee process, e-bike riders are required to use helmets, public art by an artist selected by the Suquamish Tribe for Sound to Olympics Trail approved.
- Jing will cover March 14 and 28. Eric has April 11 and 25.

SUBCOMMITTEE REPORT

Strategic Plan: Please get your listening sessions schedule and complete by the end of March.

GARE and Training:

- There still is no advertised date for the GARE conference.
- There is a self-paced course for Foundation of Racial Equity. It would save the City money. Anyone with a GARE account can take it. Cost is free. It begins with a start-up course, and you can then progress to other courses.
- Olivia's suggestion: REAC's Outreach Subcommittee helps other REAC subcommittees with outreach needs, such as email blasts, flyers, and other communications to the City i.e., how to sign up for GARE. ACTION: Olivia and Peggi will draft an email blast on GARE training and work with Shannon.

REAC Items

- Onboarding materials. ACTION: Renni will clean it up for the next meeting for approval.
- Subcommittee assignments for new member Lynn Beck's consideration.
- Climate Action subcommittee is renamed Climate Action liaison.
- Event and Outreach subcommittee is renamed Outreach.
- Peggi's resignation will be effective after the REAC meeting in May.

GOOD OF THE ORDER

Ellen will look into optional dates for REAC's regularly scheduled April meeting on April 2. Several members will be absent due to BISD spring break.

ADJOURNMENT at 7:37 PM

ACTION ITEMS

- Question for clarification from Peggi. It is my understanding that REAC cannot fundraise. Can this be confirmed? (Ellen)
- By EOB March 6, Olivia will trim down the number of slides to around 5-10. Renni volunteered to make the presentation to the Council. (Olivia and Renni)
- Develop a proposal offering options for joint training with City Council and REAC, and forward to Ellen. (Peggi, Renni, and Lynn)
- Select two REAC members who will serve on the interview panel for race equity officer position. (REAC, co-chairs)
- Community Outreach and Engagement Committee (Winslow Subarea Plan): If the City Council approves this committee proposed by the Planning Commission, then three REAC members should be named to serve. (REAC, co-chairs)

- City and Winslow Subarea Plan team reports to public on insights gleaned from interviews, listening sessions, and other conversations with the public and community groups. (Ellen, Renni, Olivia)
- Draft an email blast on GARE training to other city committees (Olivia and Peggi)
- Clean up REAC onboarding materials for April meeting. (Renni)
- Propose optional dates for April REAC meeting (Ellen)

Co-Chair

Date



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE

