
THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING
USING A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S
"STAY HOME, STAY HEALTHY" ORDERS

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

<https://bainbridgewa.zoom.us/j/97751595218>

Telephone: 1-253-215-8782

Webinar ID: 977 5159 5218

AGENDA

- 6:00 CALL TO ORDER/ROLL CALL
Roll Call/Accept or Modify March 17, 2022 Meeting Minutes/Accept or Modify April 7, 2022 Agenda/
Conflict of Interest Disclosure/Code of Conduct/Suquamish Ancestral Lands Acknowledgment
- 6:05 PUBLIC COMMENT
- 6:10 PRESENTATION by Chief Joe Clark
- 6:35 SUBCOMMITTEE PROGRESS
A. Law and Policy
B. Events and Outreach
C. Training and GARE (Portland conference registration)
D. Strategic Plan
E. Finance
- 7:00 PLANNING AND COMMUNITY DEVELOPMENT DEPARTMENT INTERVIEW PANEL (Ellen Schroer)
- 7:05 REAC ITEMS
• Interview status for Positions 3 and 4
• Juneteenth
• Farmer's Market
- 7:15 CITY COUNCIL MEETING REPORT
• Status of Race Equity Plan recommendation
• REAC member to monitor
- 7:25 GOOD OF THE ORDER
- 7:30 ADJOURNMENT

Scope of Work

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

REGULAR RACE EQUITY ADVISORY COMMITTEE MEETING
MARCH 17, 2022

MEETING MINUTES

CALL TO ORDER/ROLL CALL

Co-chair Savanna Rovelstad called the meeting to order at 6:00 p.m.

Present: REAC members Deanna Martinez, Eric Stahl, Jing Fong, Peggi Erickson, Renni Bispham, Savanna Rovelstad. Liaisons Brenda Fantroy-Johnson and Clarence Moriwaki.

COBI Staff: Ellen Schroer

Excused: Rennie Bispham, Sue Wilmot

MEETING MINUTES/MEETING AGENDA

Amendment to March 3 minutes: Change dates for Bremerton Race Equity Summit from March 31 to March 25 and 26.

MOTION I move to approve the meeting minutes from March 3 as amended.

Peggi/Eric: The motion carried unanimously. 6-0.

MOTION I move to approve the meeting minutes from March 3 as written.

Peggi/Deanna: The motion carried unanimously. 6-0.

No conflict of interest was submitted.

PUBLIC COMMENT. No public comment.

RECOGNITION OF SERVICE: JAMES FRIDAY

Savanna: You were my mentor first and foremost. It was really an honor to be able to learn from you. I'm going to be very sad to see you go.

Brenda: Thank you for walking the walk with me, with all of us, really, and for being the loudest voice sometimes in the room and on the street. Nobody can lead a march like you James and I really appreciate everything you've done to help us all try to move this needle forward.

Deanna: I find myself consistently going back to the foundation that you all put down and using that to inform me of how to move forward. I just want to give my deepest appreciation to you and hopefully, you're cool with me, calling you from time to time to get that history firsthand. To make sure that the narrative stays clear for everyone. That we have a history that we can reflect on, and that can help inform us how to move forward.

Peggi: I just wanted to thank you so much for your leadership over all those years. I know it wasn't easy and I know there were really rough patches. Thank you for all the times that you

spoke truth to power. It's because of you that I'm here. It's because of you that all of us are here.

Jing: Your audacity and no apologies approach is something that I hold dear to my heart. There's this quote from Toni Morrison. It says, "Want to fly? You gotta give up the s*** that weighs you down. It's time for you to fly, James, and I can't wait to see you flying on your bike down Winslow.

James: It has been quite the journey we've taken together. REAC is in itself its own little community and I'm hoping that you guys will hold dear to your hearts the principles that we've set forth and to hold the city council accountable to allow REAC to do the work that they've asked us to do. It has been one of the greatest achievements in my life.

Eric: It has been a pleasure of working with you. I have never not learn something in speaking to you. I appreciate your passion and commitment to this board.

PRESENTATION: AKUYEA KAREN VARGAS ON JUNETEENTH

Akueya represents Juneteenth Freedom Festive for Kitsap County. We have been doing this for 19 years. Juneteenth is now an official holiday in the state of Washington and nation. We want to do a unified collective celebration, especially with Bainbridge Island because Bainbridge Island has been characterized as not wanting to be a part of our county. We want to model that we can stand together in unity, at least for this monumental celebration. We want to celebrate it in unity and celebrate it in love.

Our committee will be sending letters to cities, city councils, REACs, and commissioners to participate. We want the Bainbridge Island REAC to take the lead in unifying the community to come and celebrate.

There may be many different celebrations going on in the Kitsap communities, but Akueya would like to get support for this countywide celebration, similar to how King County has a big MLK celebration starting at Garfield High School.

Event will be Sat. June 18 at Evergreen Park in Bremerton. Plan is to convene at the park and have a Mardi Gras march.

We're sending letters out to all the school districts for their bands, cheerleaders, or stepping teams to lead the march.

We want REAC representatives to join our meeting this coming Monday with Bremerton city officials. Akueya will send the link. Savanna plans to attend. Email Savanna if you'd like to join her and be her backup.

There are plans for Bainbridge to have a Juneteenth celebration on Sunday, June 19. Count on Akuya to support this event. We want to support one another.

SUSTAINABLE TRANSPORTATION PLAN RECOMMENDATION

Last REAC meeting, Public Works Director Chris Wierzbicki presented the sustainable transportation plan. City council has asked for REAC's consideration and recommendation on one of the three options.

Eric: I don't feel particularly qualified to make a recommendation or express a preference among these three options. I appreciate that the city reached out. It looks to like the City took equity-related considerations out of the GIS and overlaid different statistics and demographics to look at where the need and most resources were needed.

We've got to say something as a committee. For me, it would be something along the lines of saying that we don't have a preference among the three choices and we encourage you to keep developing tools for evaluating city decisions through an equity lens, particularly in the area of communications, making sure that you are not just having public forums where the motivated show up but that you're actively reaching out to any and all people who could be affected.

Jing: Rather than endorse a specific scenario, I would recommend that we make a recommendation for outreach. When Renni asked Chris if he or others with the city had spoken directly with communities that are impacted, particularly BIPOC communities or those with disabilities, or lower-income people on the equity community mapping, the answer was no.

I would recommend that the city identify and reach out to marginalized communities for their direct input on the proposed plans, for example, the bike subsidy plan and for the all-ages and abilities programming, and for engaging with the same communities once programs are approved. The notion that if you build it, they will come doesn't always work, even with the best of intentions.

Peggi: A lot of these communities that we're speaking of are located in Winslow. I endorse what Jing and Eric are suggesting, that we recommend that they reach out to these communities.

Savanna: The only scenario I saw that was really worth really looking at as Scenario Two because of the access folks have to transportation on the island. This is all about connecting centers, bike lanes, making it safer for people to walk home if you're getting off at your bus stop on the highway. It focuses more on folks who are not driving and that's why this one seemed to me a little more of an equitable plan. I also agree that the city should definitely go out into the community.

MOTION I move that we let Jing capture in writing what we have discussed here for our recommendation.

Peggi/Eric: The motion carried unanimously 6-0.

Procedure is for Jing to send the recommendation to Ellen. REAC members can look at the packet when it's published on Friday afternoon.

SUBCOMMITTEE PROGRESS

A. Law and Policy

Eric We have started a discussion about the City Council referral to us for looking at the police facilities through a race equity lens. We got hamstrung by a combination of Renni's unavailability and our reduced quorum. We're not ready to discuss yet.

Jing: Only thing I wanted to add was that I had further questions for Chris, Blair and Ellen— and the liaisons were included in that—as we try to come up with suggestions for how we might make recommendations with regards to the police court facility with a race equity lens. Some of the ideas we've heard go beyond the building. They have to do with how BIPD engages with the community, whether it be a citizens academy or a community oversight committee.

It's just kind of fuzzy to us in terms of what this means. Does it apply just to the building? Does it apply to the police department? What is it? My Inquiry had to do with the plans. A bid went out a couple weeks ago. Does that mean the plans are final? Were those plans based on community input, speaking to both police and court operations, the people who are going to be using the building or administering in the building? The architect's prior experience with designing such a facility or comparing it to other cities?

I didn't get a firm yes or no if the plans were final but there were inferences that they are final because an ad went out for bid. I was told that the plans were developed based on the architects experience and with input from police and court folks who would be using the building.

Peggi: This topic came up that BI ERACE team meeting last week. People talked about wanting substantive equity actions around the police station. Apparently Bainbridge Island used to have a public safety committee, which was disbanded. It's my understanding that they're going to expand the footprint of building to make a lunch room. I haven't gone down to City Hall, yet to actually look at the plans to see if that's true, but it seems to me that one of the ways we might save money is by not expanding the 18,000 square feet space. I wouldn't want to give you the wrong information so I'll get back to you on that.

Deanna and Peggi worked on language for recruitment. Peggi read the following draft: Whereas the City of Bainbridge Island has found that in order to dismantle systemic and structural racism within our government, community local leaders must commit to long-term action plan that recognizes the differences between individual, institutional and structural racism, as well as the history and current reality of inequities for all marginalized groups. Failure to make and follow through with the commitment will jeopardize the development and success of race, racial equity on Bainbridge Island.

And, whereas the City of Bainbridge Island established the Race Equity Advisory Committee to provide informed recommendations to the city council on programmatic, community, and legislative options to address and rectify systemic and structural racism and bias within government and law enforcement.

Therefore, REAC recommends the City take the following steps immediately to ensure that people from traditionally marginalized communities feel welcome to apply for positions, both within the city staff and on city committees.

The current situation: The City of Bainbridge Island has language mandated by law. Equal opportunity employment law in its recruitment outreach, in applications. The city also encourages marginalized communities to apply in documents, like the city managers report.

To our knowledge, neither the human resources department nor the city council have specific equity goals in regards to filling positions on city staff or city committees.

REAC recommends that, as a first step in diversifying staff and residents of BI involvement, the Council mandates that the city include voluntary language in its recruitment, outreach, and its applications for both city staff and city committees that stresses the city's desire to recruit people from traditionally marginalized and historically oppressed communities.

REAC recommends that the City include language in its recruitment, outreach, and on its applications for both city staff and city committees that states, the City is actively seeking individuals with a personal commitment to transformational justice and equity.

The City strongly encourages people from traditionally marginalized communities and historically oppressed groups, i.e. people of color, immigrants, people with disabilities, trans and gender non-conforming people to apply.

By adding additional and specific language to its recruiting outreach and applications for both city staff and city committees that specifically encourages people in marginalized groups to apply for these positions, the City of Bainbridge Island will help ensure that members of these groups feel welcome to apply and will take a first step in redressing biases in recruitment.

Peggi: It hasn't been reviewed by Joe Levan the city attorney yet. There might be restrictions or legal impacts.

Eric: I like this. I just have some questions. One: Has Renni had a hand in this because this is in his wheelhouse HR-wise? Make sure he gets a chance to weigh in. I don't have any particular suggestions for changing it, but I wouldn't be opposed to letting it slide to our next meeting.

Jing: At the top, you said something about residents of BI involvement. Do you mean diversifying citizen advisory committees?

Peggi: Right

Jing: I would suggest adding a recommendation for the City to engage with professional and community associations or organizations that seek and post recruiting ads for staff positions in publications or spaces, where diverse candidates engage. In my experience with recruiting and hiring diverse candidates, you have to go where they are. It could be like the Asian American Journalists Association or Black Journalists Association. If you're recruiting from a university, they'll have clubs or associations where more diverse candidates will be involved and engaged in.

The other recommendation would be that the City review their current job ads for inclusive language or language that may pose barriers. Also, look for city policies that will appeal to diverse candidates. Candidates will look for that commitment and consider joining an environment where they feel safe and respected.

Peggi: I would like to consult with Renni and Jing to bring their ideas into this, then bring this recommendation back to the group at our next meeting.

The recommendation is about going above and beyond recommended legal equal opportunity language. After we incorporate Renni and Jing's ideas, should we have the city attorney review it before we vote on it or would you rather send it to the Council as is?

Ellen: It doesn't need to be reviewed ahead of it going to the Council. I would typically share it with the human resources manager so that she's aware of what it says and can be prepared to provide any context or additional information. If it's in the Council packet, the city attorney will take a look at it. When you're ready, I'd be happy to share it with him.

Deanna: This language provides some accountability for the city. Just saying the words *traditionally marginalized* and *historically oppressed* says that we realize and understand that this is the situation.

Brenda: Ellen, is there any reporting that the city has to do around their equity employment? I remember reading that there was a report that had to go to the Federal Government when REAC first started. It seemed that the years of the reporting were all the same.

I can see the need for some change there if we're not attracting enough people to report out. Maybe changing the language is the best way to try to get diverse people.

Ellen: There is required federal reporting.

B. Events and Outreach

Peggi: Events and Outreach has updated its plan. Should we have a discussion about whether we want to do Juneteenth or not? The only concern I have is that if we are going to participate

in the Kitsap Countywide Juneteenth, which is the 18th, it might be difficult for us to have a big event on the 19th. Maybe we want something that's a little less ambitious.

Savanna: I think that might be a discussion for the subcommittee. How much commitment can we give to both? We also are missing Renni and Sue so let's discuss at our meeting the first week in April.

Peggi: Outreach events and listening sessions are pushed to the fall.

C. GARE and Training

Has everyone signed up for the GARE conference—in-person or Zoom?

City Council would like recommendations on their training. Sue, Renni, and Peggi will work on recommendations together. We can report out

D. Strategic Plan

Jing: Our work plan is due, and I need each subcommittee's work plans no later than next Friday, March 25 so that I can piece everything together. If there is a challenge to that deadline to please let me know. Also, please send any budgetary needs.

E. Climate Change Equity Lens

Deanna: Question for Ellen. The city manager spoke to us about having a REAC representative attend a meeting with a few different groups about the plastics ordinances. We could lend perspective to marginalized communities. I wasn't necessarily volunteering for this. Should these situations always be a climate change subcommittee responsibility?

Peggi: Do you think that we should develop another recommendation to the city to do a race equity lens in a formal way on these upcoming regulation ordinances, specifically about plastics and gas-powered yard equipment? It's important for the people putting these ordinances in place to look at who's being impacted and to bring them to the table for discussions prior to passing them.

Deanna: My biggest question is how do we get in front of something and do it in the right way. Everybody has been in that situation in school where you have a group project and some people on your team are not putting in the work. You tell yourself, *okay it's a group project and I'll just do it.*

I don't want REAC to be in a position where it's not being taken seriously because that's kind of the implication that I'm getting. We have an opportunity to get out in front of this.

Clarence: The gas-powered devices was for city employees, not for the city as a whole. There was no ordinance about this city-wide. What was being discussed was about our city replacing those gas power units with electric and some other alternatives.

Peggy: There is a recommendation in the climate plan that gas-powered equipment get banned island-wide. Before we have an ordinance hopefully we'll have a racial equity analysis.

Ellen: One, on the zero emission hand tools. That is something that we are actively working on bringing forward to you. Chris will talk to you in May, in advance about that pilot project for the city's zero emission or non-gas powered tools.,

To Deanna's question about the waste production ordinances, the group that we're talking about doesn't meet regularly, but it has met a couple of times. If there is someone on REAC who would like to be part of that working group going forward (it is an informal group that meets not on a regular schedule and during the workday), let me know. I'd be happy to reach out as those meeting gets scheduled.

Jing: At the last REAC meeting, there was an approved recommendation for a race equity plan put together by Peggy, Renni and Deanna. Do we know where that is?

Peggy: I sent it to Clarence and Brenda and asked them to present it to the Council. Do you have any update?

Brenda: I'll have to find that Peggy so we can move that up and put it on an agenda.

Jing: it's an integral piece to all these conversations we're having about the city approving, developing and approving a race equity plan and having all the departments use a race equity lens in their planning and decisions.

F. Finance

Eric: In 2020, the Council approved about \$14,400 in budgetary funds for REAC. It was a combination of a one-time budget based on our event plan and work plan from 2020 and the sign budget. We've spent down a good chunk of it in 2021 for the GARE training, plus a couple of community events and various supplies. Part of that money is going to the GARE conference this year, which involves travel and other costs, about \$6,000. When that's all said and done, we'll have about \$1700 left.

Next step for us likely is to request additional funding when we submit our work plan. We'll need budgetary approval to implement it, which is why it's important you send your budget in with your work plan to Jing.

It's also good to ask the city well in advance for approval of an invoice.

Jing Is this a biennial budget or an annual budget? What is subject to Council approval?

Eric: It was a one-time allocation in 2020. Staff is authorized to approve anything that is kind of within the all-encompassing work plan that we submitted. There has not been an ongoing allocation. We're going to need one by the end of the year, if not sooner.

Ellen: If we do have a biennial budget, the appropriations are made for a year. We did carry those annual appropriations forward, which is a little bit unusual, but we believe was the intent of the Council and of the committee. That's what staff did with Council's authorization.

Peggi: Eric, can we get specific expenditures on that report because I'd like to see like where the money went.

REAC ITEMS

Savanna: We will be starting to interview soon for positions three and four.

Clarence: I want to remind folks that the 80th anniversary of the first forcible removal is March 30. You are all invited to be at the site at 11 o'clock. Bainbridge Island Museum of Art has a tremendous display.

Jing: Just a heads up for April! We usually meet on the first and the third Thursdays (April 7 and 21). On the 20th and 21st, we have the GARE conference. We also agreed with the Bremerton REAC to have a joint meeting with them on the 28th so we won't have a meeting on the 21st. I'd like to give the Bremerton folks a heads up for that date once we get clearance from Ellen. Maybe we have 30 minutes where we take care of our REAC business and then we have an hour with Bremerton?

Ellen; I'll be out of the office on that day, but I can work to find a different person to staff that meeting.

CITY COUNCIL REPORT

ADJOURNED 7:34 p.m.

Savanna Rovelstad, Chair



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE



Bainbridge Island Police Department

Joseph N. Clark, Jr. - Chief of Police



Memorandum

DATE: April 5, 2022
TO: Blair King, City Manager
FROM: Joseph N. Clark, Jr., Chief of Police
RE: **Monthly Police Activity Report for March 2022**

Personnel Updates

Officer Jon Ledbetter separated from the department after more than seven years of service to join Central Kitsap Fire and Rescue as a firefighter/paramedic. We wish Jon every success in this new endeavor, and hope his new co-workers appreciate his unique style, enthusiasm, intelligence, and levity as much as we did.

Community Outreach, Special Events, Notable Incidents

K9 Visits

Officer Zach Burnham and K9 Whitney (along with Officer Roger Swann) visited St. Cecilia's pre-kindergarten class so the kids could meet Whitney and learn how she helps officers locate lost and missing people. A flood of thank you notes arrived shortly after to grace the kudos board at the station. Later in the month, Officer Burnham and K9 Whitney also visited a local Cub Scout Troop and participated in the wildly popular 'Touch a Truck' event at the KiDiMu Fam Jam March 26. Kids lined up to explore a fire truck, a milk delivery truck from Smith Brothers Farm and a garbage truck from Bainbridge Disposal, but the biggest line (by far) was for Officer Swann's police cruiser!

Bias-Based Policing Panel

Invited by the Bremerton-based 'Up from Slavery' initiative, Chief of Police Joe Clark joined Chief of Police Tom Wolfe of Bremerton PD, Chief of Police Matt Brown of Port Orchard PD, former Seattle Chief of Police Carmen Best and others as panelists to discuss racial bias in law enforcement. The panel took place March 26 at the Bremerton Performing Arts Center.

Japanese Exclusion Memorial

Chief Joe Clark and Deputy Chief Scott Weiss attended an anniversary event which took place at the Bainbridge Island Japanese American Exclusion Memorial at Pritchard Park on March 30. This event marked the dark day 80 years ago when a group of 227 islanders of Japanese ancestry were forced from their homes amid wartime fear, placed on a ferry bound for Seattle, and transported to processing centers and internment camps far from home.

Training (Assigned and Elective)

- 3/13 How To: Practical Guides for Supervisors via WCIA; 8 hours (Kazer)
- 3/14 thru 3/18 Supervisor Leadership Institute via FBI-LEEDA at Tacoma PD; 40 hours (Shields)
- 3/14 Firearms Proficiency Testing, Instructor Sergeant Gary Koon at Bremerton Range; (Bingham, Day, Kazer, Lewis, Norton, and Sias)
- 3/14 thru 3/19 International Law Enforcement Educator and Trainer Association (ILEETA) Conference in St. Louis; 32 hours (Benkert)
- 3/22 Introduction to Interview and Interrogation for New Detectives via Law Enforcement Management Group Online; 7 hours (Dominowski)
- 3/22 Radiological Nuclear (RAD/NUC) Training at Queen City Yacht Club via Pacific Northwest National Laboratory; 4 hours (Bingham, Lewis, Sias)
- 3/24 Firearms Proficiency Testing, Instructor Joseph Fastaia at Bremerton Range; (Benkert, Burnham, McCarty, Miller, Shields, and Swann)
- 3/24 Taser Recertification Training, Instructor Corporal Charles McCarty at Bremerton Range; (Benkert, Burnham, Day, Fastaia, Miller, Shields, and Swann)

Self-Directed Online Training

- Level 2 Security Awareness Certification via CJIS Online; 1 hour (Burns)
- Airborne and Bloodborne Pathogens Training via PoliceOne Online; 1 hour (Burns, Cooper, Day, Eisenhood, Hetzler, Kazer, McCarty, Norton, Sias, Swann, Weiss)

Performance Measures	2022		2021	
	March	YTD	March	YTD
Calls for Service	827	2,287	805	2,033
Case Reports	141	369	143	340
Criminal Citations	1	3	5	7
Traffic Infractions	9	32	19	32
Traffic Collisions	14	35	12	30
Adult Arrests	8	48	8	38
Juvenile Arrests	2	2	0	0
Domestic Violence	4	5	1	4
Driving Under the Influence	3	4	2	5
Drugs/Narcotics	0	0	0	2
*Crimes Against Persons ¹	13	24	9	23
*Above Cleared by Arrest	5	9	1	3
*Crimes Against Property ²	53	150	45	80
*Above Cleared by Arrest	1	7	2	5

¹ Crimes Against Persons Include Homicide, Sex Offenses, Robbery, Assault, Intimidation, Kidnapping, Human Trafficking, Violation of Protection Order

² Crimes Against Property Include Burglary/Breaking & Entering, Arson, Larceny, Vehicle Theft, Extortion/Blackmail, Counterfeiting/Forgery, Fraud

* Data retrieved on 4/4/22

Complaints and Use of Force	2022		2021	
	March	YTD	March	YTD
Complaints	2	3	1	1
Sustained Complaints ¹	0	0	1	2
Community Concerns ²	9*	29	17**	34
Use of Force Incidents	2	2	0	0

¹ Internal affairs, department policy, or officer performance complaints.

² Complaints unrelated to officers or policy, received other than 911 (via phone, email, SeeClickFix etc.).

* 2 Abandoned Vehicle, 2 Ferry Issues, 1 Homeless, 1 Parking, 1 Theft, 2 Vandalism

** 1 Noise, 1 Parking, 1 Reckless Driver, 10 Speeding, 4 Traffic

Support Services Data	2022		2021	
	March	YTD	March	YTD
Concealed Pistol Licenses Issued	18	52	10	27
Fingerprint Cards Processed	61	106	14	35

Parking Statistics	2022			2021		
	Mar	YTD	%	Mar	YTD	%
Tickets Issued with Fine	10	38	7%	0	0	n/a
Forgiveness/Warning Tickets (No Fine)	168	543	93%	0	0	n/a
Total Issued	178	581	100%	0	0	100%

Customer Survey Results

Year to Date:

Surveys Mailed = 60; Responses Received = 23; Response Rate = 38%

Respondent's overall impression of the officer or employee (year-to-date):

Very High 79%; High 17%; Average 4%; Low/Very Low/Not Indicated 0%

Respondent's impression of the department (year-to-date):

Prior to Contact: Favorable 53%; Unfavorable 4%; Mixed 17%; None/Not Indicated 26%

After Contact: Favorable 91%; Unfavorable 0%; Mixed 9%; None/Not Indicated 0%

Type of Feedback Year-to-Date:

Praise = 70%; Criticism = 0%; Mixed = 4%; Other = 0%; Neither/None/Not Indicated = 26%

Survey Comments this Month:

- I truly appreciate the support I receive from our police department. They have been fantastic.

- Brave and coordinated effort apprehended the criminal.
- Registered as a volunteer for the High School. Staff was friendly and we shared a few laughs. Thank you BIPD!
- The officer worked very hard at getting the info I asked for. As a department, I am very disappointed in how hate crimes are dealt with. They should be taken very seriously and logged separately.
- (The officers) did a great job of deescalating my son.
- We lost the keys to our car. I contacted the police in hopes they would help. Many police depts will not, but the reporting officer took the time to open our car.
- The officer's attitude helped us feel comfortable being in the meeting room.
- As usual, your employees/police are held in high regard by my wife and myself. Thanks for being there.

Harbor Activity

Safety and Navigation

- No safety or navigation issues this month.

Emergency Flotilla

- Planning is underway for the Emergency Flotilla exercise as part of Cascadia Rising 2022. Tabletop is planned for April 23 and on-water exercise planned for June 14.

Water Quality/Environment/Management:

- No water quality or environmental issues this month.

Dave Ullin Open Water Marina (DUOWM)

- All 16 buoys in the DUOWM residential moorage are occupied, with a waitlist of 15

Public Access

- Boat/trailer placards for the 2022 season are available for \$80

Derelict Vessel Prevention/Removal Program

- Owner took custody of vessel 'Ruthless' WN3917Z, anchored in Manzanita Bay – closed.
- Owner removed vessel 'Nordic Lady' WN1263W in Eagle Harbor – closed.
- Owner removed vessel 'Grey Lady' WN2433RN in Eagle Harbor – closed.
- Took custody of vessel (no name) WN9791RN, disposal in progress.
- Owner removed vessel (no name) WN3366JR in Eagle Harbor – closed.

Buoy Enforcement

- No unauthorized buoy activity this month