



THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S
"STAY HOME, STAY HEALTHY" ORDERS

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AGENDA

1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT (10 MINUTES)
4. CERTIFICATE OF APPRECIATION FOR BRENDA FANTROY-JOHNSON
5. WELCOMING SIGNS - MARK EPSTEIN (30 MINUTES)
6. INTERIM CO-CHAIR VOTE AND ADDING TWO COMMITTEE MEMBERS DISCUSSION
7. EVENTS
 - A. MLK DAY
 - B. BLACK HISTORY MONTH
 - C. POETRY EVENT
8. GARE TRAINING - PEGGI
9. GOOD OF THE ORDER
10. ADJOURNMENT

SCOPE OF WORK

1. DEVELOP A SERIES OF EVENTS THROUGH THE END OF THE YEAR DESIGNED TO PROMOTE AWARENESS AND RAISE THE COMMUNITY'S LEVEL OF ENGAGEMENT AROUND RACE AND TO ENCOURAGE A DIALOGUE BETWEEN BAINBRIDGE ISLANDERS AND ITS ELECTED OFFICIALS ON THIS TOPIC.
2. ADVISORY COMMITTEE WILL INVITE THE GOVERNMENT ALLIANCE ON RACE AND EQUITY (GARE) AND THE PEOPLE'S INSTITUTE NORTHWEST TO FIRST COME AND MEET WITH THE ADVISORY COMMITTEE AND THEN WE WILL HAVE A STUDY SESSION DISCUSSION.
3. ADVISORY COMMITTEE TO PROVIDE A SERIES OF RECOMMENDATIONS TO CITY COUNCIL ON WAYS IN WHICH THE CITY CAN HELP THE COMMUNITY BECOME A MORE INCLUSIVE AND RESPONSIVE COMMUNITY WHEN IT COMES TO ADDRESSING RACIAL INEQUITIES.

**RACE EQUITY TASK FORCE
REGULAR MEETING
DECEMBER 3, 2020 MINUTES**

1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT – 6:00 pm

Present: James Friday, Brenda Fantroy-Johnson, Sue Wilmot, Savanna Rovelstad, Peggi Erickson, Kamara Blackwell, Eric Stahl (No Liaisons)

Agenda modified to add in as #8 Advisory Committee Update and as #9 Welcoming Signs (#8 and #9 moved to #10 and #11)

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT – Peggi

3. PUBLIC COMMENT

Sal DeRosalia: Do you have a mandate that is different now that you transition to a standing committee? Is the mandate going to change? I sent the RETF emails, but only got a response from James saying he would get back to me. Why are you not dealing with things openly?

4. CHECK IN – Kamara

5. EVENTS

Brenda: The MLK event is “In his Steps”. We will be participating.

- 1) Courageous Conversations; Social justice groups are collaborating.
- 2) Panel discussion of personal experiences; 4 panelists with questions; Karen Vargas, Chasity Malatesta, and 2 others including a teen.
- 3) Poetry event in February; Brenda and Kamara will coordinate plans.
- 4) The 30th anniversary of Kitsap County Council for Human Rights is Friday 12/3 on Zoom. Register by tonight.

Peggi: MAC is sponsoring a Virtual Walk and Drive the Dream.

Savanna: I would like to do a children’s story time online with Kamara.

Brenda: BIMA is looking for ideas to partner on. Write up a proposal and Peggi and I will go to the next meeting,

Peggi: Black History Month is February. Event suggestions are welcome. Let Brenda know.

James: We cannot have anything live yet and we still have to abide the COVID safety regulations.

6. GARE UPDATE

Brenda: We still have not been scheduled for the foundation classes. We have to get a new point of contact; Robert Montoya is ill. December 14th is a workshop, and the annual meeting is in May.

Peggi: Special interest groups are open for sign-ups and are forming now.

Brenda: We have a joint meeting with the City Council on 12/16 at 6PM for a presentation of threats in Kitsap County. It is a good way for CC and residents to know what to look for. It will include a history of white nationalism in Kitsap. It is a public meeting.

James: We are part of GARE, but do not have a plan yet.

7. REPORT BACK FROM POLICE CHIEF – James

James: We meet tomorrow. What are your questions?

Peggi: Ask about reporting incidents anonymously.

Sue: Has the hoodie picture has been taken down from the website?

Peggi: Yes.

Brenda: Body cameras?

James: All should be using body cams.

Savanna: Joint jurisdiction policy?

Eric: The city should have a written body cam policy. It should be looked at with equity lens.

Peggi: Cindy Anderson has done a lot of research. We could have her in a meeting.

Kamara: I will forward the police protocol LEXIPOL manual.

Peggi: Police policy is on the website. Can we invite the Chief to a meeting?

8. ADVISORY COMMITTEE UPDATE

Eric: I wrote it up with the changes and City Council took it up on Tuesday. They accepted all our changes, and it will be voted on at their next meeting. Minimum terms will be two years with June 30th being the expiration date of terms. Vacancy provisions added as per code. Quorum is defined as majority of serving members. With nine it will be five. I sent out an email.

Brenda: Motion to approve the changes as written. Peggi – Second.

Voted unanimous.

Brenda: We will need to add two more committee members. Put this on the next agenda for discussion.

9. WELCOMING SIGNS

Brenda: Mark Epstein says there is no progress to report yet. He will come to January's meeting to update. He is currently preparing a contract with a graphic designer. He is checking into the sites at Battlepoint and Blakey Harbor and coordinating with WSF and the State for locations.

10. GOOD OF THE ORDER

James: Happy Holidays. Great work this year everyone! Next year we will be the Race Equity Advisory Committee - REAC.

11. ADJOURNMENT – 7:05 pm



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PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE



Photo by Jon Anderson