



CITY OF
BAINBRIDGE ISLAND

RACE EQUITY TASK FORCE
SPECIAL MEETING
THURSDAY, JANUARY 9, 2020
6:30 PM – 8:00 PM
CITY HALL
COUNCIL CONFERENCE ROOM
280 MADISON AVENUE NORTH
BAINBRIDGE ISLAND, WA 98110

AGENDA

1. CALL TO ORDER / ROLL CALL / ACCEPT OR MODIFY AGENDA / ACCEPT OR MODIFY MINUTES / CONFLICT OF INTEREST DISCLOSURE
6:30 PM
2. DEBRIEF 12/10 COUNCIL MEETING
3. DISCUSSION: SHOULD WE RE-OPEN APPLICATIONS FOR THE TASK FORCE?
4. ELECTING NEW OFFICERS
5. DISCUSSION: 2020 OUTREACH PLAN
 - A. EVENT OBJECTIVES AND MEASUREMENTS OF SUCCESS
 - B. RESPONSIBLE APPLICATION OF BUDGET
 - C. UPCOMING EVENT UPDATE: MLK DAY EVENT UPDATE
 - D. SUPPORTING COMMUNITY GROUPS WITH POC PROGRAMMING (BI PRIDE, SENIOR CENTER)
6. FOLLOW-UP ON DEMOCRACY SCHOOL STATUS
7. SCOPE OF WORK REVIEW:
 - A. UPDATES ON GARE WORKSHOPS; DISCUSS LIST OF COMMUNITY MEMBER NOMINATIONS
 - B. HOW AND WHEN TO WRAP LOW-INCOME HOUSING ISSUES INTO OUR 2020 STRATEGY
8. ADJOURNMENT
8:00 PM

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Task Force will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Task Force to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.



MINUTES

1. CALL TO ORDER / ROLL CALL / ACCEPT OR MODIFY AGENDA / ACCEPT OR MODIFY MINUTES / CONFLICT OF INTEREST DISCLOSURE – 6:30 PM

- a. Motion to approve the agenda approved
- b. Motion to approve the minutes approved

MEMBERS: JAMES FRIDAY, SUSAN WILMOT, KIAN ASHABI, BRENDA FANTROY-JOHNSON, JANNA CHAN, SAVANNA ROVELSTAD, PEGGI ERICKSON

COUNCILMEMBER LIAISONS: JOE DEETS, RASHAM NASSAR

2. PUBLIC COMMENTS

- a. Derek Villanueva: Founder of Bainbridge Pride. Interested in doing more POC events and partnering with RETF. Planning events for 2020 including the June Pride festival. Flying in speakers (memoir authors, parents, etc.). Hoping to bring in tools and resources on a local level so people don't need to leave the island to access support.
- b. Ann Lovejoy: From the Senior Center. Looking to be more inclusive in their programming. Asked by Bainbridge Youth Services to organize programming for them.
- c. Charlotte Rovelstad: There was a council woman who used horrific language when the Task Force asked for funding and used the guise of "process" as the reason she was opposed. Just last week, the same woman asked for \$30k for Squeaky Wheel funding to improve a bike section and it "had to be done now" because of the time of year. This was confusing because when the RETF asked for \$400 she refused due to "process." Now, she asks for \$30k with one week to think on it. There are so many examples of preferential treatment given to different issues.
- d. Maggie Greenway: We have lived here for 80 years. People come here from cities that they don't like and try to make BI like those cities. Everyone got along back then. It used to be so charming. Now my husband can't stand this island.

3. 11/26 CITY COUNCIL MEETING DEBRIEF

- a. Review list of recommended community members to attend 2020 workshops
 - i. Clarifying Question: Who can participate? Do they need to live here?
 - ii. Peggi: I think there's a danger that not enough city employees will participate if we have an overwhelming number of community members interested.

4. 12/10 PROPOSAL TO EXTEND RETF FOR ANOTHER YEAR

- a. Feedback on draft scope of work
 - i. Council Member Nassar: Morgan was relieved to hear that the Task Force and the community would be involved with the workshops and GARE.
 - ii. Motion to approve the scope of work approved
- b. Feedback on draft outreach plan
 - i. Sue: Is the "Democracy" Academy (the goal of getting more people involved with the government) still happening? Is this something we can include in our Outreach Plan?
 1. Council Member Nassar: This is practiced in other cities and well received. Fear is one of the primary reasons people stay in the background. On the flipside, the council wants more people involved in government.



- ii. Council Member Deets: I will talk to Morgan about this at our meeting this week.
- iii. Motion to approve the outreach plan approved
- c. Community outreach for 12/10 meeting?
 - i. Council Member Nassar: Be aware that the council will likely pick apart your budget proposal. **Why should the city spend public dollars on this?** Work answers to this into your comments.
 - ii. Sue: At this time in our country, we need to stand up and invest funds into this important work.
 - iii. Peggi: I think this is about the city building relationships with people of color on the island. We need to get out there and be the face of the city and build relationships with POC and we do this with outreach efforts.

5. UPDATES FROM 11/7 MEETING “NEXT STEPS”

- a. Signage: Brenda to send final copy to Council Members Deets and Nassar
 - i. Brenda: I sent the final copy. What are next steps? Can I check in with anyone?
 - ii. Council Member Deets: You have done your part and now the city will look into it. It’s on their work plan.
 - iii. James: I would like a ceremony for when the sign goes up.
- b. Events: Peggi and Brenda will lead planning for MLK event on behalf of RETF.
 - i. Peggi: We put the request for \$1500 in the outreach plan budget as honorariums for guest speakers and performers. The event will not have enough space for booths, but the RETF can hand out materials. The event is Sunday, January 19.

6. JANUARY 2 MEETING

- a. *Should we have this meeting?* Yes, but move to the following week
 - i. Meeting moving to January 9
- b. Agenda items:
 - i. Debrief 12/10 council meeting
 - ii. MLK Day event update
 - iii. Follow-up on Democracy School status
 - iv. Any updates on Workshops
 - v. Electing new officers
 - vi. GARE Workshops – discuss list of community member nominations
- c. **Action Items:**
 - i. Janna: Reach out to Roz to see if the conference room is available on January 9

7. COMMENTS FOR THE GOOD OF THE ORDER

- a. James: I’m very proud of the Task Force. We have done a lot in a short amount of time. I’m surprised that it was unanimous. We need to keep this momentum going.
 - i. I also want to bring up that the city council will vote for a new mayor on January 7, 2020.
 - ii. Council Member Nassar: The city’s policy currently allows for a 2-year term. Kol Medina is concluding his two-year term. Citizens can comment on this agenda item like any other agenda item. Committee members can comment as citizens.



- b. Peggi: I will volunteer to manage the email list.
- c. Andy Rovelstad: 62% of people who work for the city do not live on the Island. This should not be a limitation to participating in the workshops.
- d. *Kian asked Karen Vargas to give a brief talk of her research on Native American removal and the history of African Americans on the island.*
- e. Karen: Native American removals began in the late 1800s. Blacks on the island during and after WWII. The Japanese American removal. White supremacy in the 1990s that was fought by community coming together. A Malicious Harassment Task Force was formed but disbanded. Police records and documentation are nonexistent. Historical Record is needed for our work. Racism ebbs and flows.
- f. Brenda: We need to keep our own records of what is happening now. One of us needs to be the historian for the task force.

8. ADJOURNMENT– 8:08 pm

Chair

01/09/20

DRAFT: 2020 Outreach Plan and Proposed Budget

Goal: A minimum of one event per quarter

Total Estimated Costs: \$9,400

- **Quarter 1: Projected Costs - \$1,550**
 - January 19, 2020: Martin Luther King Jr. event
 - Partner with Bainbridge Island Museum of Art
 - Costs: Table \$50, Honorariums \$1,500
 - RETF Informational Presentation alongside organizations such as Swerve and Rotary.
- **Quarter 2: Projected Costs - \$5,000**
 - Partner with Bainbridge Pride for Pride month celebrations
 - A Night of Poetry - Partnership with Bainbridge Island Museum of Art
 - Evening of poetry featuring poets of color from the surrounding Kitsap Peninsula. These poets would be presented alongside notable Seattle poet headliners (i.e. Anis Modjani, Nikita Oliver, Ebo Barton or Mavin Gardner).
 - Estimated Budget:
 - Promotion of the event. RETF will promote this as a solo event.
 - BIMA auditorium fee - \$250
 - Light appetizers catered by local company - \$1,000
 - Headline poets - \$1,200
 - Local poets - \$50 X 6 = \$300
 - Printing fees (poems will be displayed through the museum – 3 feet tall) - \$1,200
 - Incidentals - \$150
 - Promotion - \$900
- **Quarter 3: Projected Costs - \$850**
 - Grand Old Fourth Booth - \$250
 - Multicultural Advisory Committee Event - \$500
 - Bainbridge Arts & Humanities Event
 - Community Engagement Workshop – City Hall \$100
 - 2020 Farmers Market (~25 Saturdays)
- **Quarter 4: Projected Costs - TBD**
 - Community Open House - GARE Report
 - Information session detailing milestones, lessons learned, Race Equity toolkit, etc.
 - 2020 Farmers Market (~25 Saturdays)
- **Promotional Items and Outreach Assets: Projected Costs - \$2,000**
 - Literature development (i.e. pamphlet) - What is Race Equity and Why is it Important for Bainbridge Island?
 - Postcard fliers (design and print cost estimate)
 - Signage/Posters
 - Ongoing misc print costs