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## MINUTES

### Call to Order/Roll Call

The meeting was called to order at 6:30 PM.

Task Force: Kian Ashabi, Janna Chan, Brenda Fantroy-Johnson, James Friday, Savanna Rovelstad, Susan Wilmot  
City Council Liaisons: Matt Tirman, Rasham Nassar

### Public Comments:

- a. Charlotta Rovelstad: Encourage RETF to attend Indigenous People's Day celebration at the end of the month held at the fire station. Also, please attend Public Safety Meeting. Applicants are required to get a background check. I'm asking questions about why this is the only committee that requires this. The city council can decide what is required to join a committee.
  - i. Council Member Tirman: I'm not sure if we passed this yet
  - ii. Charlotta: City Council voted and decided to add three civilians. The committee agreed that the requirement is to attend the police academy and the police require a background check.
- b. Sal: We don't have to wait for a mandate or anything official to ask the city council to consider race equity in everything they do. A lot of us are waiting for something to materialize. Can we start the consideration of all this rather than wait for the RETF to make a recommendation?

### Administration:

- c. Accept or Modify Agenda
  - i. No follow-up with BISD superintendent
  - ii. Add to agenda: Report out from meeting with Council Members Nassar, Deets, and Tirman
- d. Conflict of Interest Disclosure – no new reports
- e. Accept or revise meeting minutes from April 18, 2019
  - i. Minutes accepted as written

### Nixle Tool Conversation:

- f. Conversation moved to item #8

### Code of Conduct Review:

- g. Standing designees are the chair and vice chair
- h. The code of conduct will be added to the website
- i. The code of conduct was accepted as written
- j. Action steps:**
  - i. Sue will submit to Roz for posting on the website**
  - ii. Motion was passed for city council to laminate copies of the code. RETF to make those available at every meeting.**



Mission Statement Review:

- k. Mission statement approved as written

- l. Action step: Janna to submit to Roz for posting on the website**

Youth Outreach Subcommittee: Report Out:

- ~~m. Follow up from BISD Superintendent~~ Savanna received access to student demographics website. This is the site the school district recommended RETF explore for data.

- i. Website: K12.wa.us

- l. State of WA OSPI (Office of Public Instruction) – school report card

- n. Kian: The bulk of diverse students are bi-racial; we are lacking data on South Asian students, Middle Eastern, etc.
- o. Kian: Following up from the 4/18 meeting, I am waiting for a password to access police data.
- p. Scheduled meetings (e.g. Multicultural Advisory Council, Ethics Committee)
  - i. No other meetings have been scheduled yet; we may be going in a different direction and we are waiting for the standard questions
  - ii. Savanna: I have reached out to Keri Schmidt from teachers' union; waiting to hear back.
- q. Kian: The Crosscut festival is happening this weekend. Are we interested in sending any delegates? May 3 and 4.
- r. **Action Steps:**
  - i. **Youth sub-committee will draft an executive summary on conversation with superintendent**
  - ii. **All RETF will review K12.wa.us website and send the sub-committee recommendations on data that is relevant to our work. Recommendations due to sub-committee 5/20.**
    - l. **Subcommittee will convene to review data ahead of June 6 meeting and will report back on all data at June 6 meeting.**
  - iii. **Police data: Kian will send a follow-up email to the police chief**

Report Out from Meeting with Council Members Nassar, Deets, and Tirman:

- s. Sue: James and I had a meeting with the council members to discuss an extension of the RETF, GARE membership, getting involved in community events, "citizens" academy, and signage.
- t. Extension: We can ask the city to extend us; it's up to us to make the request. Requires a motion from the RETF.
- u. Council Member Tirman: We're happy to do this for eight months to a year. It will provide a level of planning or focus and bring in assistance (e.g. GARE). This can lessen the amount of stress and pressure on RETF with the help of a facilitator. Six months is still limiting. Eight months to a year allows for the city to bring in a facilitator.
- v. Council Member Nassar: It's up to RETF to decide on length.
- w. Savanna: Was there discussion about adding another member? How do we go through this process?



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- i. Sue: We were going to go to the end of our term then make the decision, but we don't have to wait if we extend our term.
    - ii. Council Member Tirman: The decision belongs to city council and the chair.
  - x. Council Member Tirman: I spoke with GARE today. The mayor and city manager are in favor. Let's invite GARE or the People's Institute of the NW or the People's Hub to make a presentation. GARE can do a 60-90-minute presentation to city council study session. Or, we can assess other options. There is support from the city.
    - i. People's Institute is more community focused. They take a systematic community approach. Once you do that you go to a GARE that extends it to city systems. I recommend you investigate these options and make a recommendation on how the city should approach.
  - y. Sue: I think we should schedule for GARE to come in first.
    - i. Council Member Nassar: When/if GARE presents to the city council the expectation is that the recommendation is coming from the RETF. The council is relying on our support of the presenter based on the RETF's goals.
  - z. Should we extend the task force?
    - i. Janna: I'm hesitant to vote on an extension now without a guarantee on the support we can obtain for an external facilitator. I'm uncomfortable doing this work without expert guidance or a legal lens. Being a member of GARE is very different from hiring them to be a facilitator.
      - 1. I'm still not convinced that we have the right people on this committee. The creation of this task force was done in a rush and without due diligence from the city council—that lack of diligence means historically impacted communities of color on this island were not engaged. I feel that I am taking the place of someone who may have more of a right to be here.
        - a. Council Member Nassar: RETF members were selected from the pool of applicants only.
        - b. Savanna: I feel like there's now a negative atmosphere and that I don't belong because I'm not "qualified."
        - c. Janna: That's a misinterpretation of what I said. I count myself in the category of people who may be taking a spot that doesn't rightfully belong to me because of poor planning on city's behalf.
      - 2. The time that the RETF has been together, I have been frustrated by the imbalance of effort made by collective group. There are members who do not respond to emails or review work product ahead of meetings.
        - a. Brenda: I disagree with this completely. We have all been doing our very best and we all want to be here. We came together as a group of citizens interested in creating equity on the island.
        - b. Sue: Can we all commit to checking our emails regularly?



- ii. James: I motion we extend for six months; Brenda seconds the motion
  - I. Janna abstains
  - 2. The extension has been approved**
- aa. James motions that the RETF bring GARE to present at a study session; Sue seconds
  - i. Motion is approved**
  - ii. Action steps: Council Member Tirman will reach out to GARE**
  - bb. Action step: The RETF will independently research possible groups and bring recommendations to the next meeting.**
- cc. Community Events:
  - i. Council Member Tirman: Have the city sponsor a Race Equity booth at the Fourth of July event; use this as an advocacy and recruitment opportunity to bring in diverse groups on the island
    - I. Use the next meeting to calendar out upcoming events/make recommendations on race equity events.
  - ii. Council Member Nassar: We want to take a step back. Instead of going out and conducting research, let's get some real support from a facilitator. Let's utilize city events now. This is work that can be done tandem to other work. Get a booth at the farmer's market.
  - iii. Brenda: Can we attend diversity events to improve our knowledge?
    - I. Council Member Tirman: This was not discussed.
- dd. Signage:
  - i. Schedule conversation for next meeting

Standardized Interview Template – Update from Brenda

- ee. Schedule conversation for next meeting

RETF Charter – May study session conversation

- ff. Schedule conversation for next meeting

Miscellaneous–Schedule conversation for next meeting

- gg. James and Kian to attend 5/9 Public Safety Planning Committee meeting to make recommendations for Nixle tool usage
- hh. Should the RETF put together a recommendation for public signs indicating that Bainbridge is an inclusive place?
- ii. City events: The role RETF can play to encourage the city to focus on businesses that employ more people of color to attend city events

Comments for the Good of the Order – 5 min

- jj. Council Member Tirman: we could have gone right after GARE and ended up in a different place. We started you out at negative. This is not a reflection on you all. This can move slowly.



- kk. Peggy Ericson: I volunteered for the People's Institute for 5 years. I myself give a workshop on racism and offer it for free.
- ll. Charlotta Rovelstad: I have been engaged with the school district and city hall for decades. You will not find out about the racism in our schools, the data on native kids, you will not find this in any statistics. As a resident of this island I want to know that you're making decisions from your experience.
- mm. Sal DeRosalia: This RETF happened because people gave testimony on Oct 23. Please use Race Equity Network as a resource.
- nn. Agenda items for 6/6 meeting:
- i. **Signage:** Should the RETF put together a recommendation for public signs indicating that Bainbridge is an inclusive place?
  - ii. **City events:** Opportunities for RETF presence at city events; recommendations for new events or guest speakers to grow race equity awareness
  - iii. **Youth committee data:**
    1. Review compiled data recommendations from RETF and summary of BISD superintendent conversation.
    2. Kian: Police data follow-up
    3. Savanna: Teachers union follow-up
  - iv. **Facilitators:** Review recommendations for potential facilitators to bring into a study session

The meeting adjourned at 8:13 PM.

  
James Friday, Chair 06/06/19